THIRD AMENDED AND RESTATED EDUCATIONAL PRODUCTS AND, ADMINISTRATIVE, AND TECHNOLOGY SERVICES AGREEMENT

Between the Ohio Virtual Academy and K12 Virtual Schools L.L.C.

This Third Amended and Restated Education, Administrative, and Technology Services Agreement (the "Agreement") is made and entered into as of the 1st day of July, 2017, supersedes the Second Amended and Restated Education, Administrative, and Technology Services Agreement entered July 1st, 2007, and becomes effective July 1, 2017, by and between K12 Virtual Schools L.L.C., a Delaware limited liability company ("K12"), and the Ohio Virtual Academy ("OHVA," or the "Academy"), a community school established under charter granted pursuant to the Ohio Community School Act.

RECITALS

- A. The Academy entered into a charter contract (the "Charter") with the Ohio Council of Community Schools (the "Sponsor") allowing it to operate a program for students in kindergarten through high school graduation.
- B. The Academy is an Ohio non-profit corporation organized under Chapter 1702 of the Ohio Revised Code (the "Code") and will operate as a community school pursuant to Chapter 3314 of the Code; the governing authority of the Academy (the "Governing Authority") may carry out any act and ensure the performance of any function that is in compliance with the Ohio Constitution, the Code, the Ohio Administrative Code, federal law and regulations, and other statutes applicable to community schools ("Applicable Law") and the Charter.
- C. K12 Virtual Schools L.L.C. was established, among other things, for the following purposes:
 - o promoting and encouraging new methods of effective education;
 - o implementing innovative and effective instructional systems in elementary and secondary education.
- D. Charter schools are intended by Ohio law to create "potential desirable effects, including providing parents a choice of academic environments for their children and providing the education community with the opportunity to establish limited experimental educational programs in a deregulated setting."
- E. The Academy and K12 seek to create an enduring educational relationship whereby the Academy will govern and oversee and K12 will manage and operate a virtual charter school called the Ohio Virtual Academy, as permitted by Applicable Law and the Charter.

- F. The Governing Authority, as well as its faculty and staff, shall actively support and assist K12, so that together they may strive to achieve academic excellence and fulfill the Purpose Statement. Similarly, K12 and its Affiliates shall actively support and assist the Governing Authority and OHVA, so that together they may strive to achieve academic excellence and fulfill the Purpose Statement.
- G. This Agreement treats solely the provision of a curriculum and certain services to the Academy and does not describe any other agreement between the parties.

THEREFORE, the parties mutually agree as follows:

ARTICLE I STATUS AND NATURE OF PROGRAM TO BE OFFERED

1.01 Relation Between the Parties. K12 shall operate as an independent contractor to the Academy and shall be responsible for delivering the services and products required by this Agreement. Nothing in this Agreement shall be construed to create a partnership or joint venture between the parties. It is understood by the parties that K12 engages in other activities with other parties, separate from this Agreement.

ARTICLE II EDUCATIONAL PRODUCTS AND ADMINISTRATIVE, AND TECHNOLOGY SERVICES

2.01 Educational Products.

- (a) K12 recognizes its obligation to comply with all Applicable Law regarding curriculum and assessment and all other matters covered herein, and to conform its performance under this Agreement with the terms of the Charter regarding curriculum, assessment, and other matters therein, except to the extent expressly waived by the Ohio State Board of Education in accordance with law.
- (b) During the Term (as defined in Article III below), K12 or its Affiliates (an "Affiliate" of K12 is an entity that controls, is controlled by, or under common control with K12, where "control" means the possession, directly or indirectly, of the power to direct or cause the direction of the management policies of an entity, whether through the ownership of securities, by contract or otherwise) will (except as otherwise specified below) provide or cause to be provided to the Academy the following educational products (the "Educational Products") at the prices set forth in Section 5.01(d) of this Agreement:
 - (i) <u>Curriculum</u>. As set forth in greater detail in Exhibit 1: (a) the K12® Curriculum (a/k/a Online School or OLS as well as designated learning management systems) in all subjects and grades K12 generally offers to its managed programs' customers; (b) third-party curriculum for all other subjects required by Applicable Law; and (c) additional curriculum and supplementary

curriculum, or educational programs (e.g. hybrid programs in which students receive instruction through classroom attendance and web access, and other tools K12 recommends to achieve the goals of the Educational Program (as defined in 2.01(c) below)). Additional and supplementary curriculum will be provided when the Academy has funds in excess of the Reserve Fund and there are no outstanding Service Credits (as defined in Section 2.08(1) below), sufficient to purchase the additional and supplementary curriculum or the Academy has received prior agreement from K12 to do so;

- (ii) <u>Instructional Tools</u>. Such instructional tools, equipment, and supplies including textbooks, computers, computer peripherals, printers, software, and multi-media teaching tools as K12 determines to be necessary in its reasonable discretion, with advice and input from the Governing Authority; and
- (iii) Additional Educational Products. Any other services (a) described in the Addendum to this Agreement or (b) necessary or expedient for the provision of teaching and learning for students enrolled in the Academy, as agreed to from time to time between the parties.
- (c) The Educational Products will be provided in accordance with the educational goals, curriculum, methods of pupil assessment, admissions policy, student recruitment policy, school calendar, school day schedule, and age and grade range of pupils to be enrolled at OHVA (the "Educational Program") and consistently with the Charter and Applicable Law. The Educational Program has been reviewed and approved by the Governing Authority. K12 represents to the Governing Authority that the Educational Products and any future revisions thereto will comply with the Charter and Applicable Law.
- (d) Subject to this Agreement, the Charter, and Applicable Law, K12 may by agreement with the Academy modify the Educational Program, it being understood that an essential principle of this Educational Program is its flexibility and adaptability to meet the unique learning needs of each student, and that the Academy and K12 are focused on academic results, not micromanaging processes.

2.02 Administrative Services.

- (a) During the Term (as defined in Article III below), K12 or its Affiliates will provide or cause to be provided to the Academy the following administrative services (the "Administrative Services") using the proceeds set forth in Section 5.01(e) of this Agreement:
 - (i) <u>Personnel Management</u>. Management of all personnel providing Educational Products, Administrative Services, and Technology Services;

- (ii) <u>Facility Management</u>. Management of the administrative facility (the "Facility") of the Academy to the extent consistent with any and all leases or other documents pertaining to the Facility;
- (iii) <u>Business Administration</u>. Administration of all business aspects and day-to-day management of the Academy. These services shall include, but not be limited to:
 - (A) Consulting and liaison services with the Sponsor, the Ohio Department of Education, and other governmental offices and agencies;
 - (B) Management services regarding special education, English Language Learning and Section 504 programs, processes, related services and reimbursements;
 - (C) Development, drafting and maintenance of forms, operations manuals, handbooks, guides, and policies and procedures, as necessary;
 - (D) Consultation, monitoring, and oversight of Education Management Information System (EMIS) and other state reporting systems;
 - (E) Assistance to the Academy in applying for grants; and
 - (F) Other reasonable administrative and consulting services as requested and mutually agreed upon by K12 and the Governing Authority;

(iv) Budgeting and Financial Reporting.

- (A) Annual balanced budgets ("Budgets") will be proposed by K12 early during the fourth quarter of the school year. The Governing Authority shall not unreasonably withhold approval of such budget. Approval of the annual balanced budget must occur no later then June 30th, for the succeeding school year. The proposed annual budget will include, but not be limited to, projected revenues and expenditures, relating to the administration and operation of the Academy, as well as specifically indicating the provisions in this contract addressing such budgetary items.
- (B) Detailed statements of all revenues received, by source, with respect to the Academy and detailed statements of all direct and indirect expenditures for services rendered to or on behalf of OHVA, at a minimum, on a quarterly basis.

- (C) Reports on the finances of the Academy upon the request of the Governing Authority, or as required by the Charter, and Applicable Law, including a monthly report on expenditures as required in the Code of Regulations of the Academy.
- (D) Other information on a periodic basis as reasonably necessary and appropriate to enable the Governing Authority to monitor the performance of the Academy under this and related agreements, including the effectiveness and efficiency of its operation.
- (E) K12 may submit to the Governing Authority proposed modifications to the annual budget to take into account the actual Student enrollment for such school year, other changes in key assumptions or other changes deemed necessary or appropriate. The Parties will work in good faith to agree in writing on reasonable modifications to the modified budget but, in any event, the Governing Authority shall act on any reasonable modifications proposed by K12 no later than the next meeting of the Governing Authority. The Governing Authority may not modify the annual budget during the Fiscal Year in a manner that would result in the non-payment of any fees due under this Agreement during the Fiscal Year without the consent of the Head of School. Consent of the Head of School is implied if the Head of School is present during the meeting in which the annual budget is modified and the Head of School fails to express disagreement with the modification of the annual budget prior to the Governing Authority approving such modification.

(v) Maintenance of Financial and Student Records.

- (A) K12 will maintain accurate financial records pertaining to the operation of OHVA and retain all such records for a period of seven (7) years (or longer if required by Applicable Law) from the close of the Fiscal Year which shall run from July 1 to June 30) to which such books, accounts, and records relate.
- (B) K12 will maintain accurate student records pertaining to students enrolled at OHVA, as is required and in the manner provided by the Charter and Applicable Law, and retain such records permanently at the Facility or on servers located outside of the Facility provided that such records can be accessed at the Facility, on behalf of the Academy, until this Agreement or its successor (if any) is terminated, at which time such records will be retained by and become the sole responsibility of the Academy. K12 and OHVA will maintain the proper confidentiality of personnel, students, and other records as required by Applicable Law and the Charter.

- (vi) <u>Pupil Recruitment</u>. K12 shall be responsible for the recruitment of students subject to the Charter and the Academy's recruitment and admissions policies, including the cost of information sessions, open houses, expos and other pupil recruiting events;
- (vii) Admissions. Implementation of the Academy's admissions policy, including management of the application and enrollment process as well as orientation, in compliance with all nondiscrimination and other legal requirements and terms of the Charter;
- (viii) <u>Student Discipline</u>. Provision of necessary information to and cooperation with the Academy in handling all student disciplinary matters as required by law, Sponsor policy, and Academy policy;
- (ix) Annual Reports. K12, on behalf of the Academy, will provide to the Sponsor on an annual basis a report detailing (a) the Academy's students' academic performance, and (b) performance of the Educational Products, Administrative Services, and Technology Services;
- (x) <u>Rules and Procedures</u>. K12 will ensure the Academy is in compliance with all applicable Sponsor policies as reasonably interpreted by the Academy or the Sponsor to apply to OHVA. K12 will ensure the Academy is in compliance with all Applicable Law. K12 will enforce the rules, regulations, and procedures adopted for OHVA in a manner that does not conflict with this Agreement, the Charter, or Applicable Law;
- (xi) <u>Public Relations</u>. Any and all public relations with the community and the media;
- (xii) <u>Subcontracting</u>. K12 reserves the right to subcontract any and all aspects of the services it provides to the Academy. However, K12 shall provide names and information regarding any such subcontractors to the Governing Authority on an annual basis at the Annual Meeting of the Governing Authority. For the purpose of this Section 2.02(a)(xii), a "subcontractor" is an entity with which K12 contracts for the specific purpose of carrying out work for OHVA. Subcontractor does not include any Affiliate of K12 and does not include any temporary personnel, whether hired directly by K12, through a staffing agency or through a payroll service.
- (xiii) Nondiscrimination Requirements. Compliance with all general and specific nondiscrimination requirements imposed by federal, state, or local law or Sponsor or Academy policy; and
- (xiv) Additional Administrative Services. Any other services (A) described in the Addendum to this Agreement, or (B) reasonably necessary or

expedient for the effective administration of the Academy as mutually agreed upon in writing by K12 and the Academy.

- (b) The Administrative Services will be provided in accordance with the Educational Program, the Agreement, Charter and Applicable Law.
- (c) Subject to this Agreement, the Charter, and Applicable Law, K12 may modify details of the methods, means, and manner by which such Administrative Services are provided at any time, provided such modification does not amount to a material change in any term of this Agreement.
- (d) The Governing Authority shall work and cooperate with K12 to develop policies and procedures, rules and regulations, and programs and budgets, which K12 shall follow and implement.
- 2.03 <u>Technology Services</u>. During the Term (as defined in Article III below), K12 or its Affiliates will provide or cause to be provided to the Academy the following technology services (the "Technology Services") using the proceeds set forth in Section 5.01(f) of this Agreement:
- (a) 24-7 monitoring of production services, i.e., OLS and the on-line management system;
 - (b) Monitor and analyze data, to fix production issues as they may arise;
 - (c) Generate reports on pupil academic performance, attendance and progress:
- (d) Seek and secure competitive pricing and centralized purchase discounts for computers, monitors, printers, software and other peripherals for the Academy;
- (e) Train school staff, and parents and students, as deemed appropriate and necessary, on technology systems;
- (f) Develop, design, publish, and maintain the Academy's interactive web site;
 - (g) Maintain the Academy's computer and telephone network;
 - (h) Generate reports e.g., omnibus report, demographic reports, etc.;
- (i) Develop community tools on the OHVA web site and K12 platform (including password protected threaded discussion and message boards, moderation functionality, directories, etc.);
- (j) Determine hardware configurations (including software and operating systems) for the school's technology needs;

- (k) Provide onsite and telephone support for the OHVA administration in troubleshooting system errors, and telephone support for students;
- (l) Propose for Governing Authority adoption policies and procedures regarding the responsible use of computer equipment and other school property; and
- (m) Other technology support services (a) described in the Addendum to this Agreement or (b) requested and mutually agreed upon by the Governing Authority and K12.
- 2.04 <u>Accountable to Governing Authority</u>. K12 will be responsible and accountable to the Governing Authority for the provision of the Educational Products, Administrative Services, and Technology Services in accordance with this Agreement.
- 2.05 Place of Performance, Provision of Offices. K12 will maintain and keep the records and books of the Academy at the Facility or on servers located outside the Facility provided that such records can be accessed at the Facility. K12 may maintain electronic or paper copies of records and provide other services elsewhere, unless prohibited by the Charter, and Applicable Law. K12 recognizes and agrees that, for purposes of the Family Educational Rights and Privacy Act, the Individuals with Disabilities Education Act, the Ohio Open Meetings Act, and the Ohio Public Records Act, administrative officials of both the Academy and the Sponsor are school officials with legitimate educational interests for purposes of disclosure of student records maintained by K12 as to Academy students.
- 2.06 Academy Expenses. The Academy will be responsible for paying and discharging, at its sole cost and expense, all debts, liabilities, and obligations incurred by the Governing Authority by or on behalf of the Academy except as specifically provided and paid for by K12 in accordance with this Agreement (collectively, "Academy Expenses"). Academy Expenses shall include, but are not limited to the following:
 - a) fees payable to the Sponsor;
 - b) legal fees for representation of the Academy and/or the Governing Authority;
 - c) directors' and officers' liability insurance;
 - d) directors' and officers' reimbursable expenses;
 - e) general accounting, audit, and/or tax preparation fees for the Academy;
 - f) taxes, if any;
 - g) other fees and/or expenses involved in oversight of the Academy or K12 under this Agreement. The Academy agrees that K12 will not be obligated to advance funds under Section 2.07 for any oversight expenses, including the employment of program or financial oversight personnel or services, that exceed \$100,000 per Fiscal Year;
 - h) Facility expenses (e.g., rent, maintenance, etc.);
 - i) ongoing professional development and training expenses, including travel reimbursements for employees of the Academy;

- j) administrators' office at the Facility and travel within Ohio solely for the benefit of the Academy;
- k) teacher salaries, benefits, travel, phone, conferences, supplies, materials, printing/copying and other expenses necessary to fulfill the teacher's duties;
- student support staff (as defined in Section 6.06(b)) salaries, benefits, travel, phone, conferences, supplies, materials, printing/copying and other expenses necessary to fulfill the staff's duties;
- m) fees payable to K12 for Educational Products, and Administrative and Technology Services;
- n) Internet service provider reimbursement for students and teachers for a period of 10 months per year;
- o) the fair market value of non-consumable materials and computers not returned by students and not paid by available insurance;
- p) cost of proctored examinations, including all costs related to the delivery of such examinations;
- q) school sponsored outings and events for existing students and / or families (but not including K12 sponsored retention programs);
- r) special education services (except as provided by K12 in Section 6.03 of this Agreement), English Language Learner services and services under Section 504 of the Rehabilitation Act of 1973 as amended;
- s) Academy liability insurance;
- t) annual report expenses; and
- u) all other discretionary expenses approved by the Governing Authority from time to time; provided, however, that the Governing Authority shall not incur or approve any expense that would cause the Academy to operate in a deficit, without prior approval from K12.
- 2.07 Academy Loans. During the term of this Agreement, K12 may at its sole discretion pay on the Academy's behalf, which payments will then become a loan from K12 to the Academy evidenced by loan documents containing terms mutually agreed upon by K12 and the Governing Authority, any properly incurred Academy Expenses under the following terms and conditions: (a) the Academy is unable to pay said Academy Expense without incurring a deficit, (b) the Governing Authority has duly authorized and approved said expense, (c) the expense is submitted in writing to K12, and (d) the maturity date of the loan shall be not later than the end of the current Academy Fiscal Year and the interest rate of the loan shall not exceed the prime rate as announced from time to time by K12's financial institution plus 2%.

2.08 Balanced Budget and Guaranteed Reserve Fund.

a) Annual Balanced Budget. K12 agrees that it will present the Governing Authority with an annual balanced budget in each Fiscal Year of the Term pursuant to Section 2.02(a)(iv). This budget will be balanced through a combination of increased funding, reduced Academy Expenses, reduced K12 service fees and/or estimated credits to K12 service fees set forth in Section

- 5.01 subdivisions (e) and (f) ("Service Credits"). In the event, OHVA does not agree with K12's proposed balanced budget, the parties agree to work together in a good faith, cooperative manner to resolve any disagreements. During that process, OHVA, in consultation with K12, will have discretion over reductions in Academy Expenses, and K12, in consultation with OHVA, will have discretion over reductions in its service fees and/or the issuance of Service Credits.
- b) Reserve Fund. The parties agree that the Academy will maintain a \$250,000 reserve ("Reserve Fund") during the Term. The Reserve Fund is defined as Academy Total Net Position at Fiscal Year end, excluding Net Capital Assets and adjustments for entries related to GASB 68 which includes adding Pension Deferred Inflows of Resources, adding Net Pension Long Term Liability and subtracting Pension Deferred Outflows of Resources, as those terms are currently used in the Academy's audited financial statements.
- c) Fiscal Year Service Credits. At the end of the Fiscal Year, if necessary based on the Academy's audited financial statements, K12 will issue Service Credits in an amount sufficient to balance the Academy's budget and satisfy the Reserve Fund. Except as otherwise stated in Section 2.08(d), the Academy has no obligation to repay the Service Credits.
- d) Repayment of Service Credits. At the end of each Fiscal Year, if the Academy has surplus funds that exceed the Reserve Fund, as evidenced by the Academy's audited financial statement for such Fiscal Year, the Academy will repay the Service Credits issued by K12 for the prior Fiscal Year only, provided the basic state education funding per pupil did not exceed \$6,000. In the event the basic state education funding per pupil exceeds \$6,000 in the Fiscal Year in which a surplus is experienced, one hundred percent (100%) of the surplus attributable to per pupil funding up to and including \$6,000 will be applied to repayment of Service Credits issued the prior Fiscal Year only; the Academy will retain twenty five percent (25%) of the surplus attributable to per pupil funding in excess of \$6,000 and the remaining seventy five percent (75%) will be applied to repayment of Service Credits issued the prior Fiscal Year only. In no event will any payment exceed the sum of Service Credits issued the prior Fiscal Year.
- e) In the event the Academy ceases operations or wrongfully terminates this Agreement, and the Academy has Net Assets (excluding Net Capital Assets), as evidenced by the Academy's audited financial statement for such Fiscal Year, the Academy will pay K12 the balance of all Service Credits previously issued by K12. If this Agreement expires and the Academy does not enter into a renewal Agreement with K12 or if K12 rightfully terminates this Agreement as permitted under Sections 7.01(a), (d) or (e) then the Academy will reimburse K12 in an amount equal to all "Service Credits" previously issued by K12 under this Agreement as long as the Net Assets (excluding Net

Capital Assets) of the Academy do not fall below \$100,000. If Academy rightfully terminates this Agreement as permitted under Sections 7.01(a) or (f), the Academy will have no obligation to reimburse K12 for any "Service Credits" previously issued by K12 under this Agreement.

- 2.09 Reasonable Discretion. It is understood by both parties that the services provided by K12 under this Agreement will be provided to the extent deemed necessary and appropriate by K12 in its professional judgment and discretion to satisfy the requirements of Applicable Law, the Charter and the Sponsor's and the Academy's policies, provided that those policies are made known to the Head of School in writing either by virtue of the Head of School being in attendance at the meeting of the Governing Authority at which they were passed or by delivery to the Head of School. The Parties understand and agree that pursuant to Applicable Law, policies cannot be approved in executive session. For the sake of clarity, an Academy policy cannot and does not revise or amend any express terms of this Agreement.
- 2.10 Scope of the Agreement. The parties agree that notwithstanding anything to the contrary in this Agreement all of the products and services set forth in this Article II and in the Addendum to this Agreement are provided solely for the benefit of the entity and school known on the Effective Date as the Ohio Virtual Academy. If, during the Term or Renewal Term of this Agreement, the Governing Authority undertakes actions to operate, manage, oversee or govern additional schools or entities, the parties agree that unless agreed to by K12 and OHVA in a writing specifically referencing this Section 2.10, the products and services will not be used to benefit any other school or entity, that Academy Expenses will not include any cost or expense incurred for the benefit of any other school or entity and that costs and expenses that benefit both OHVA and the other school or entity in proportion to the number of such schools and entities

ARTICLE III TERM

- 3.01 <u>Term.</u> Subject to Article VII and Section 3.02 below, this Agreement will become effective as of July 1, 2017 and end on June 30, 2022 (the "Termination Date").
- 3.02 <u>Renewal</u>. This Agreement will automatically renew for an additional, successive one-year term unless one party notifies the other party at least twelve (12) months prior to the expiration of the then-current term of its intention not to renew this Agreement.
- 3.03 Evaluation. At the end of each Fiscal Year, the parties agree to review this Agreement in light of changed circumstances, if any, and if the parties deem it necessary.

will begin good faith negotiations to amend the Agreement in light of those changed circumstances. Failure to agree to an amendment will not be grounds for termination.

ARTICLE IV RELATIONSHIP OF THE PARTIES

- 4.01 Status of the Parties. K12 is not a division or any part of the Academy. The Academy is a body corporate authorized under the Code and is neither a division nor a part of K12. The relationship between the parties was developed and entered into through arms-length negotiations and is based solely on the terms of this Agreement and those of any other agreements that may exist from time to time between the parties. Nothing herein will be construed to create a partnership or joint venture by or between the Academy and K12 or to make one the agent of another (except to the extent otherwise specifically provided by this Agreement). The Academy shall in no case represent to third parties, and shall whenever needed disclaim to such parties, any ability to bind K12 to any duty imposed by contract, other than this Agreement. All personnel performing educational or administrative services for K12 shall comply with all applicable licensure or other requirements of the Code and any regulations promulgated there under, and shall be entitled to all perquisites provided thereby, except as otherwise provided in this Agreement, or in the Charter.
- 4.02 No Related Parties or Common Control. K12 will not have any role or relationship with the Academy that, in effect, substantially limits the Academy's ability to exercise its rights, including cancellation rights, under this Agreement. None of the voting power of the Governing Authority will be vested in K12 or its directors, trustees, members, managers, officers, shareholders, or employees, and none of the voting power of the Board of Directors or Shareholders of K12 will be vested in the Academy or its directors, trustees, members, managers, officers, shareholders (if any), or employees. Furthermore, the Academy and K12 will not be members of the same control group, as defined in Section 1.150(f) of the regulations under the Internal Revenue Code of 1986 as amended (or its successor), or related persons, as defined in Section 144(a)(3) of the Internal Revenue Code of 1986 as amended (or its successor). Nothing in this section shall prevent parents of students enrolled in OHVA from being eligible for consideration for appointment to the Governing Authority in accordance with existing regulations. In addition, the Academy agrees to take such action as is necessary to permit employees or agents of K12 to have a nonvoting presence at Governing Authority meetings, consistent with Applicable Law, for the term of this Agreement.
- 4.03 Other Schools. The parties acknowledge that this arrangement is not exclusive and that K12 will have the right to render similar services to other persons or entities including other public or private schools or institutions within and outside of the State of Ohio ("Other Schools"). However, the parties agree that, other than Insight School of Ohio, K12 will not enter into new initial agreements similar in scope with this Agreement with other persons or entities within the State of Ohio unless 1) the Academy receives a grade of "meets" standards under the Authorizer's Performance and

Accountability Framework for the school year immediately before the effective date of the new initial agreement; or 2) the new initial agreement is for a school or program of a school that has a focus (such as, but not limited to, at-risk students, or career and technical education) different from that of the Academy. K12 will maintain separate accounts for reimbursable expenses incurred on behalf of the Academy and Other Schools, if any. All grants or donations received by the Academy, or by K12 for the specific benefit of the Academy, will be maintained in separate accounts and used solely for the Academy.

ARTICLE V PAYMENTS

5.01 Definitions and Payments.

- (a) "Qualified Gross Revenues" shall mean revenues and income received by the Academy from the following sources: Basic State Foundation Funding, Basic State Foundation Kindergarten Funding and Special Education Funding, DPIA Class-Size Funding, DPIA Safety Funding, EMIS and SchoolNet Funding, Title I, Title IIA, Title IID, Title IV, Title V, IDEA and ECSE-IDEA and other federal funding, Latchkey Fees and other income or revenue sources provided by law and obtained by the Academy which are not specifically excluded herein.
- (b) "Contributions and Grants" shall mean all contributions and grants received by the Academy, which are to assist in the improvement of facilities, the implementation of the Educational Program, and/or day-to-day Academy operations.
- (c) "Other Funds" shall mean all other funds paid to, earned by, or donated to the Academy other than Qualified Gross Revenues and Contributions and Grants. "Other Funds" includes, but is not limited to, the OCCS Grant.
- (d) In consideration of K12's provision of the Educational Products, the Academy will pay K12 for the Educational Products at K12's National Managed Virtual School rates, a copy of the current price list is attached hereto as Exhibit 2. The following exceptions/limitations are agreed to with respect to the National Managed Virtual School rates: (1) For each student who enrolls and subsequently withdraws from OHVA in the same school year and whose enrollment generates less than \$1000.00 in revenue from the State of Ohio, K12 will credit to OHVA all payments made by OHVA to K12 for the cost of curriculum, monthly charges incurred for materials and monthly charges for a computer for that student. The credits will be calculated and processed once per year as part of the Year-End Adjustment set forth in Section 5.02(b). K12 reserves the right to issue the credit against any charges due to K12 by OHVA.; (2) OHVA will not be charged by K12 for "Teacher Instructional Coaching" and K12 will not be required to provide such service after the first Fiscal Year of this Agreement; (3) during the budgeting process each year, the Head of School (or designee) shall present to the Governing Authority a list of which "Other K12 Services" in the National Managed

Virtual School price list are proposed as part of the proposed budget and the Board shall have the exclusive right to determine whether to accept such "Other K12 Services"; (4) OHVA will not pay the Replacement Fee or Non-Returned Computer Fee, but rather will only pay the fair market value of any computer damaged beyond repair or not returned by a student within ninety (90) days of when required to do so; and (5) OHVA will not be charged by K12 for State Testing Equipment Rental and all services related to state testing an amount in excess of 2% of the annual budget. K12 may modify its National Managed Virtual School rates, but prior to such modification K12 must disclose such modification to the Governing Authority prior to the budget being approved for the Fiscal Year in which such rates will be applied, and each specific rate modification shall not exceed 1% (one percent) from one Fiscal Year to the next Fiscal Year.

- (e) In order that K12 can make provision for the Administrative Services, the Academy shall pay to K12 twelve percent (12%) of the Academy's Qualified Gross Revenues and Contributions and Grants as an Administrative Service fee ("Administrative Service Fee"). For a list of services provided by K12 that are to be covered by this fee, see Section 2.02 of this Agreement as well as the Addendum to this Agreement. Said Administrative Service Fee is exclusive of other fees/expenses associated with producing the services under this Agreement.
- (f) In order that K12 can make provision for the Technology Services, the Academy shall pay to K12 seven (7%) of the Academy's Qualified Gross Revenues and Contributions and Grants as a Technology Services fee ("Technology Services Fee"). For a list of services provided by K12 that are to be covered by this fee, see Section 2.03 of this Agreement as well as the Addendum to this Agreement. Said Technology Service Fee is exclusive of other fees/expenses associated with producing the services under this Agreement.
- (g) The Academy shall remit payments under Section 5.01 (d) within forty-five (45) days of the invoice date.
- (h) The Academy shall remit payments required under Sections 5.01(e) and (f) monthly within forty-five (45) days of the invoice date. Monthly invoicing will be $1/12^{th}$ of the estimated Qualified Gross Revenues and Contributions and Grants to be earned by the Academy during the Fiscal Year. At the conclusion of each Fiscal Year, the parties will make year-end adjustments as described in Section 5.02(b). These payment terms do not alter the fact that the Administrative and Technology Services Fees are earned by K12 when services are provided.

- (i) Except as otherwise set forth in this Agreement, K12 assumes the risk that its fees will not allow it to operate profitably nor to fully cover the costs of business during any given period.
- (j) The parties hereto acknowledge and agree that the amounts allocated above in this Section 5.01 are reasonable, necessary, and fair market value compensation for services rendered.

5.02 Time and Priority of Payments.

- (a) The Academy will satisfy its payment obligations under this Article to K12 by paying the oldest amounts due first.
- Year-End Adjustments. Within thirty (30) days after completion of the Academy's audited financial statements for each Fiscal Year, K12 will prepare and submit to the Governing Authority a statement of the total amounts of the Administrative Services Fees and Technology Services Fees payable with respect to such Fiscal Year, including the calculation of such amounts (which calculations will be based upon the Academy's audited financial statements for such Fiscal Year). If the total amount of the Administrative Services Fees or the Technology Services Fees calculated in accordance with the foregoing sentence exceeds the total amount invoiced by K12 pursuant to Section 5.01(h), then the excess amount will be payable to K12; if such total amount is less than the total amount invoiced by K12 pursuant to Section 5.01(h), then the shortfall amount will be payable to the Academy. Payment of any excess Administrative Services Fees or excess Technology Fees payable to K12 will be due thirty (30) days after the submission of the statement thereof. Reimbursement to the Academy of any overpayment of Administrative Services Fees or Technology Services Fees will be due thirty (30) days after the submission of the statement thereof, provided, that K12 may elect in its sole discretion to set-off the amount of any such overpayment against any outstanding obligations of the Academy to K12 or any Affiliate of K12.
- (c) Any payment required under this Article V that is not paid when due will be subject to interest on the amount in arrears calculated at the prime rate of interest announced by Bank of America (or, if applicable, by its successor) as its prime rate plus 2%. Notwithstanding anything to the contrary contained in this Section 5.02(c), no interest shall be required if untimely payment is a direct result of an act or omission by K12. If K12 claims that interest is due, then K12 must specifically give written notice to the Governing Authority within 5 days after such claim is made, and provide an explanation as to why such invoice was not paid timely.
- (d) If the Academy is audited by the Department of Education or any other State agency or governmental authority regarding funding, enrollment, attendance, etc. and based on the final audit, a determination is made that the Academy must return, reimburse or otherwise pay back amounts previously received, K12 shall return, reimburse or otherwise pay back amounts for which K12 received from the Academy based on the same funding, enrollment, attendance, etc. at issue in the determination

following the completion of all efforts for reconsideration, hearings and appeals (including without limitation appeals to courts) that are legally available. OHVA agrees that it will file for and complete all such efforts of reconsideration, hearings and appeals, that it will allow counsel selected by K12 to represent it and that it will use its best efforts to fully prevail. K12 will bear all costs of counsel selected by it pursuant to the preceding sentence. OHVA is permitted to retain its own counsel, at its cost, to review and monitor the work of counsel selected by K12 pursuant to this paragraph. OHVA will not unreasonably withhold, condition or delay its consent to any settlement approved by K12. OHVA will not agree to any settlement without K12's approval, which shall not be unreasonably withheld, conditioned or delayed. This Section 5.02(d) shall not be applicable if the audit finding is due to a policy approved by the Governing Authority and that was specifically objected to by K12 in writing to the Governing Authority.

5.03 Other Revenue Sources.

- (a) Subject to Section 5.01(a) of this Agreement, the Academy and K12 may, together or independently, solicit and receive grants and donations from public and private sources consistent with the Purpose Statement and Charter of the Academy, in the name of either K12 or the Academy; provided, however, that any solicitation of such grants by K12 shall be subject to the prior approval of the Academy.
- (b) Nothing in this Section 5.03 will be construed to prohibit K12 from soliciting funds or grants solely for its own general corporate purposes and using such funds or grants solely for such purposes.

ARTICLE VI PERSONNEL AND TRAINING

6.01 Personnel Responsibility.

Subject to Sections 2.02 and 2.03 above, Sections 6.02, 6.03 and 6.04 (a) below, the Charter, and Applicable Law, K12 will have the responsibility and authority, subject to consultation with the Governing Authority, to determine staffing levels, and to select, evaluate, assign, discipline, supervise, manage, dismiss, and transfer personnel necessary to carry out the Educational Products, the Administrative Services, the Technology Services, and all other programs and services provided under this Agreement. The responsibilities and performance of K12 employees will be consistent with those outlined in the Academy's Charter. If the Governing Authority has a problem or concern about the job performance of a K12 employee or the services provided by K12 under this Agreement, the Governing Authority will discuss the matter with the Head of School ("HOS") who will in turn notify the Regional Vice President to discuss next steps. In the event the Governing Authority has a concern or is not satisfied with the HOS's job performance, the Governing Authority will provide K12 official notice pursuant to Section 12.06, and set forth the specific issues and requested action with supporting documentation.

- (b) K12 shall determine, in the exercise of its discretion in providing the Academy's Administrative and Technology Services as defined in Sections 2.02 and 2.03 above, and in accordance with Applicable Law, whether the personnel who perform services at the Academy shall be employees of K12. The parties anticipate, subject to Applicable Law, that the Head of School (as defined in Section 6.02 below), administrators, and support staff provided by K12 pursuant to this Agreement will be employees of K12. K12 reserves the right to revisit such determination from time to time through discussion with the Governing Authority. If K12 determines to cause the Academy to employ such persons, then K12 shall reimburse the Academy for all costs associated with such persons' employment. K12 will be responsible for conducting criminal background checks on its employees to the extent required under the Code, the Charter and Applicable Law. Upon request by the Academy or Sponsor, and to the extent not prohibited by Applicable Law, K12 will provide the Academy or Sponsor documentary evidence of such background checks or evidence of application therefore.
- 6.02 Head of School. Notwithstanding Section 6.01(b) of this Agreement, K12 will determine the employment terms for the position of Head of School, however, such individual shall be exclusively the Head of School for the Academy and be located at the Facility, except for (i) business travel as deemed necessary by K12, (ii) as reasonably deemed necessary by K12 due to Applicable Law after consultation with the Governing Authority or (iii) as may otherwise be approved by the Governing Authority. K12 will have the authority, consistent with the Charter, and Applicable Law, to select and supervise the Head of School and to hold him or her accountable for the success of the Academy. Decisions regarding the selection and dismissal of the Head of School shall be made by K12, subject to consultation with the Governing Authority. Decisions regarding dismissal or reassignment will be solely that of K12. The Head of School shall also be accountable to the Governing Authority for his or her performance in serving as the chief administrative officer of the Academy.
- Notwithstanding Section 6.01(b) of this Agreement, K12 will determine the employment terms for the position of Director of Special Education, subject to Applicable Law. The individual serving as the Director of Special Education shall exclusively serve the Academy and be located at the Facility, except for business travel as deemed necessary by K12, or as may otherwise be approved by the Governing Authority. K12 will have the authority, consistent with Applicable Law, to select and supervise the Director of Special Education and to hold him or her accountable for the performance of his or her duties. Notwithstanding Section 6.01(b) of this Agreement, K12 will determine the employment terms for the position of Human Resources Manager, subject to Applicable Law. The individual serving as the Human Resources Manager shall exclusively serve the Academy and be located at the Facility, except for (i) business travel as deemed necessary by K12, (ii) as reasonably deemed necessary by K12 due to Applicable Law after consultation with the Governing Authority or (iii) as may otherwise be approved by the Governing Authority. K12 will have the authority, consistent with Applicable Law, to

select and supervise the Human Resources Manager and to hold him or her accountable for the performance of his or her duties.

Operations Manager and Designated Fiscal Officer. Notwithstanding Section 6.01(b) of this Agreement, K12 will determine the employment terms for the position of Operations Manager, subject to Applicable Law. The individual serving as the Operations Manager shall exclusively serve the Academy and located at the Facility, except for (i) business travel as deemed necessary by K12, (ii) as reasonably deemed necessary by K12 due to Applicable Law after consultation with the Governing Authority or (iii) as may otherwise be approved by the Governing Authority. K12 will have the authority, consistent with Applicable Law, to select and supervise the Operations Manager and to hold him or her accountable for the performance of his or her duties. Notwithstanding Section 6.01(b) of this Agreement, K12 will determine the employment terms for the position of School Treasurer, who shall be the Designated Fiscal Officer for the Academy, subject to Applicable Law. The individual serving as the School Treasurer shall exclusively serve the Academy or, at K12's option, K12 will employ a Finance Manager and School Treasurer both of whom will serve both the Academy and Insight School of Ohio. The School Treasurer and, as applicable, the Finance Manager will be located at the Facility, except for (i) business travel as deemed necessary by K12, (ii) as reasonably deemed necessary by K12 due to Applicable Law after consultation with the Governing Authority or (iii) as may otherwise be approved by the Governing Authority. K12 will have the authority, consistent with Applicable Law, to select and supervise the School Treasurer and to hold him or her accountable for the performance of his or her duties. The School Treasurer shall attend all Governing Authority meetings and provide the necessary information. If the Academy is legally required to employ the School Treasurer as an employee of the Academy during the Term of this Agreement, K12 agrees to waive application of Section 7.04 thereby allowing the School Treasurer to be employed by the Academy. Further, if such event occurs, K12 agrees to reimburse the Academy for all costs and expenses associated with such person's employment.

Teachers. K12 will recruit and oversee such teachers to assist in the provision of the Educational Products. Unless otherwise determined by K12 and the Governing Authority jointly in writing, teachers will be employed by the Academy, and the Academy will be responsible for all costs associated with the employment of such teachers. K12 shall determine, in the exercise of its discretion in providing the Academy's Educational Products as defined above, and in accordance with Applicable Law, an appropriate ratio of teachers to pupils for the Academy, subject to the requirement that the overall student to full-time equivalent teacher ratio (a full-time equivalent teacher is defined as regular education and special education teachers) shall be no more than fifty to one (50 to 1), and that the actual ratio will be reviewed and determined by the Governing Authority on an annual basis. Such teachers may work on a full- or part-time basis. K12 shall confirm that each teacher assigned to OHVA will be qualified in his or her grade levels and subjects, hold a valid teaching certificate issued by the Ohio Department of Education under the Code to the extent required under Applicable Law, and have applied for or undergone a criminal background check and unprofessional conduct check to the extent required under Applicable Law. K12 will provide the Academy and the Sponsor with documentary evidence of its compliance with this Section 6.05. The Governing Authority shall approve and determine the terms and conditions of employment of all teachers including all job descriptions. The Governing Authority is empowered to hear appeals to disciplinary measures including termination imposed by OHVA administration on teachers, and the Governing Authority is also empowered to formulate and implement binding decisions on such disciplinary matters when it comes to teachers employed by the Governing Authority. In the event that K12 and the Governing Authority jointly determine in writing that K12 will employ the teachers directly, then K12 and the Governing Authority will jointly be empowered to formulate and implement binding decisions on such disciplinary matters pertaining to said teachers. Nothing in this Section 6.05 will be construed to prohibit the use of lead teachers as that position is defined in the job description approved by the Board.

6.06 Additional Staff.

- a. Administrative Staff. In addition to employing those positions identified in Sections 6.02, 6.03 and 6.04, K12 will employ and determine the employment terms for additional administrative staff as K12, in consultation with the Academy, shall determine to be required to support the Educational Products, and to provide the Administrative and Technology Services (which may include Principals, Assistant Principals/Assistant Heads of School, Administrative Assistants, Registrar, Project Managers, Financial Analyst, Student Notification Coordinator, Receptionist, Marketing Personnel, and Accounts Payable). Such administrative staff may work at the Facility on a full- or part-time basis. K12 will have the sole authority to select, assign, supervise, evaluate discipline and dismiss the administrative staff.
- Support Staff. The Governing Authority in consultation with K12, may retain any personnel, over whom they are solely responsible. The Governing Authority may employ Support Staff and will be responsible for all costs associated with the employment of such staff (including, without limitation, salaries, benefits, travel and other Charter School related expenses). Support Staff positions currently approved by the Governing Authority include Advisors, Lead Advisors, Family Success Liaisons, Lead Family Success Liaisons, Guidance Counselors, Lead Guidance Counselors, School Psychologists, Related Services Coordinator (Special Education), iSupport Teachers, Speech and Language Pathologists, Behavior Specialists, and Transition Liaison. From time to time, K12 will recommend to the Governing Authority the addition or elimination of specific Support Staff positions for action by the Governing Authority. Support Staff positions will be the sole responsibility of the Governing Authority and all job descriptions of Support Staff must be approved by the Governing Authority. K12, at the direction of the Governing Authority will recruit, set the terms of employment, hire, supervise, discipline and terminate Support Staff consistent with the approved budget. Support Staff employed by the Academy shall not be responsible for and shall not be directed by K12 administrative staff to provide any of the Administrative Services and Technology Services set forth in this Agreement for which K12 is being compensated to perform.

- 6.07 Training. K12 will be responsible for ensuring that all teachers, administrative staff and support staff have all the in-service training required by Applicable Law. K12 will provide training in K12's instructional methods, curriculum, educational program, and support technology to the Academy's teachers on a regular basis. K12 will also provide teachers and other Academy personnel with such training, including in-service training, as K12 determines to be reasonable and necessary under the circumstances and as required by Applicable Law.
- 6.08 Exception for Assignments. Notwithstanding anything to the contrary in this Section 6, (1) if the enrollment of the Program is below 5,000, K12 is not obligated to assign any of its employees to exclusively serve the Academy, other than the Head of School; and (2) persons assigned to positions on an interim basis are not required to be assigned exclusively to the Academy or to reside within a specific geographic area, however such interim basis shall not exceed 120 days without the consent of the Governing Authority.

ARTICLE VII TERMINATION OF AGREEMENT

7.01 Events of Termination

(a) Termination Rights of Both Parties. Either party may terminate this Agreement in the event that the other party fails to remedy a material breach or to fulfill any material condition, term, provision, representation, warranty, covenant, or obligation contained in this Agreement within ninety (90) days after written notice (unless a shorter notice period is specified in this Section 7.01) by the non-breaching party of such breach or non-fulfillment provided, however, that if the breach or non-fulfillment is not reasonably capable of being cured, no such notice and opportunity to cure shall be required.

Such termination shall be effective, immediately upon written notice by the terminating party to the other party, unless immediate termination would place the health, welfare, or safety of students at risk.

- (b) Reduction in Funding. In the event a material reduction occurs in annual funding below the amount for the prior Fiscal Year, K12 may terminate this Agreement effective (i) immediately upon written notice, if notice or publication of such reduction is given prior to the commencement of the school year to which such reduction is applicable, provided K12's written notice is provided to the other party within sixty (60) days of the notice or publication of such reduction or (ii) sixty (60) days following written notice by K12, if notice or publication of such reduction is given during the school year to which such reduction is applicable.
 - (c) <u>Termination Upon Loss of Charter</u>. This Agreement will terminate

immediately in the event the Academy no longer has a Sponsor as required by Applicable Law.

- (d) Termination for Failure to Approve Budget. K12 may terminate this Agreement upon thirty (30) days written notice to the Charter School in the event that the Governing Authority materially breaches this Agreement (i) by unreasonably withholding approval of a budget or modifications to a budget or (ii) by approving a budget that materially increases the level of services required to be provided hereunder or materially increases the financial risk to K12 and the Governing Authority does not agree to amend this Agreement to reflect the increased level of services or financial risk. The Charter School is not required to approve the exact terms of a proposed budget or proposed modification to the Charter School budget as presented by K12.
- (e) Termination in the Event of Certain Changes in the Amended Charter, the Academy/Sponsor Agreement or Academy Policies K12 may terminate this Agreement upon thirty (30) days written notice to the Charter School in the event that the Charter or the Charter School/Sponsor Agreement is amended or the Governing Authority or the Sponsor adopts or amends a policy, and the effect of such amendment or policy could reasonably be determined to require K12 to increase materially the level of services required to be provided hereunder or to increase materially the financial risk to K12 arising from its performance of its obligations hereunder and in each case without agreement by the Governing Authority to amend this Agreement to reflect the increased level of services or financial risk to K12's satisfaction. Should a decision unilaterally taken by the Governing Authority cause a material adverse change to the financial obligations of K12 under this Agreement, and after consultation with K12 an amendment to the Agreement to address such material adverse change is not made within thirty (30) days of such action by the Governing Authority, K12 shall be entitled to damages, if any, in an amount to be determined pursuant to the procedures specified in Section 12.04.
- (f) Termination in the Event of Actions by the Ohio Department of Education or the Sponsor. The Academy may terminate this Agreement upon thirty (30) days written notice to K12 in the event the Academy is notified in writing by either the Ohio Department of Education or the Academy's Sponsor that it is not in compliance with the Charter or Applicable Law.
- 7.02 Change in Applicable Law. If any change in Applicable Law that is enacted after the date hereof has a material adverse effect on the ability of any party to carry out its obligations under this Agreement, such party, upon written notice to the other party (which notice may be given at any time following enactment of such change in Applicable Law, whether or not such change is effective on the date of such enactment or is effective at a later date), may request renegotiation of this Agreement. Such renegotiation will be undertaken in good faith. If the parties are unable to renegotiate and agree upon revised terms within one hundred twenty (120) days after such notice of renegotiation, then this Agreement will be terminated effective at the end of the school year in which such notice was given, unless earlier termination is necessary to protect the

health, welfare, or safety of students as determined by OHVA.

- 7.03 Effect of Termination. Except as otherwise agreed by the parties in writing, termination or expiration does not relieve the Academy of any obligations for payments outstanding to K12 as of the date of termination or other obligations that continue upon termination as provided in this Agreement, including repayment of Service Credits as specified in Section 2.08(e). Further, termination or expiration does not relieve K12 of any obligations for payment outstanding to the Academy as of the date of termination or that might otherwise become due and owing.
- 7.04 Non-Solicitation. The Academy hereby agrees that it will not solicit K12 employees and will refrain from hiring, whether directly or indirectly, K12 employees without the prior approval and written consent of K12 either during the Term or for one year after termination of this Agreement. K12 hereby agrees that it will not directly or indirectly solicit Academy employees and will refrain from hiring Academy employees without the prior approval and written consent of the Academy either during the Term or for one year after termination of this Agreement. The Parties agree that newspaper, periodical or Internet-based listings of employment opportunities by a Party shall not be considered direct or indirect solicitation of an employee of the other Party.

ARTICLE VIII PROPRIETARY INFORMATION

8.01 Academy Name, Academy Logo and Academy Domain.

- (a) Rights of Academy in Academy Name. Logo and Domain. K12 acknowledges and agrees that, as between K12 and its Affiliates on the one hand and the Academy on the other, the Academy owns all intellectual property rights and interests in the name of the Academy, the logo of the Academy and the domain of "ohva.org", as referenced in Exhibit 2 hereto (the "Academy Name, Logo or Domain"). K12 further acknowledges and agrees that neither it nor any of its Affiliates has any intellectual property interest or claims in or to the Academy Name, Logo or Domain.
- (b) <u>Licenses of Academy Name</u>, <u>Logo or Domain</u>. The Academy hereby grants K12 and each of its Affiliates a royalty-free, non-exclusive, non-transferable license, during the Tenn and for a period of thirty (30) days following the expiration or earlier termination of this Agreement, to use the Academy Name, Logo or Domain in connection with the Academy's operations as contemplated in this Agreement. The Academy hereby grants K12 and each of its Affiliates a royalty-free, non-exclusive, non-transferable, license to use the Academy Name, Logo or Domain in electronic and written marketing materials to promote the goods and services offered by K12 or any of its Affiliates.
- (c) <u>Limitations on Use of Academy Name, Logo or Domain by K12</u>. K12 will use the Academy Name, Logo or Domain only as provided in this Agreement and will not alter it in any way, nor will K12 act or permit action in any way that would

impair the rights of the Academy in the Academy Name, Logo or Domain. K12's authorized use will not create any right, title or interest in or to the Academy Name, Logo or Domain on behalf of K12.

8.02 Intellectual Property.

- (a) Rights of K12 in K12 Inc. Proprietary Materials. The Academy acknowledges and agrees that K12 has the right to sublicense from K12 Inc. to the Academy certain intellectual property rights and interests in and to K12 Inc.'s intellectual property, including but not limited to trade secrets, know-how, proprietary data, business and financial models, documents and written materials in any format, artwork, graphics, charts, software, licenses, marketing materials, website design for K12 and its Affiliates, web site design for the Academy and curricular materials (collectively, "K12 Proprietary Materials"). The Academy further acknowledges and agrees that it has no intellectual property interest or claims in the K12 Proprietary Materials and has no right to use the K12 Proprietary Materials unless expressly agreed to in writing by K12.
- License of K12 Proprietary Materials. K12 hereby grants the Academy a (b) royalty-free, non-exclusive, non-transferable sub-license, during the Term and for a period of thirty (30) days following the expiration or earlier termination of this Agreement, to use and distribute the K12 Proprietary Materials in connection with the Academy's operations as contemplated in this Agreement. Notwithstanding the foregoing, the Academy will not be permitted (i) to modify or otherwise create, or permit third parties to modify or otherwise create, derivative works from or using the K12 Proprietary Materials, (ii) to sublicense any rights under this Section 8.02(b) without the advance written approval of K12, which approval may be withheld by K12 in its sole discretion or (iii) to frame any website owned by K12. Upon the termination of such license, the Academy will cease use of the K12 Proprietary Materials, and the Governing Authority will return all K12 Proprietary Materials to K12 promptly, including those in the possession of the Governing Authority, the Academy, teachers and school employees participating in the Academy, and students participating in the Academy, except that K12 will cause K12 Inc. to assign all rights and title in the web address "ohya,org" to the Academy within thirty (30) days following the expiration or earlier termination of this Agreement.
- (c) Rights of K12 in K12 Proprietary Marks. The Academy acknowledges and agrees that K12 has the right to sublicense from K12 Inc. to the Academy certain intellectual property rights and interests in K12 Inc.'s trademarks, service marks and trade names (including K12, K12 (& Design), trade names, trade dress, and the logo design featured in Exhibit 3) (collectively, "K12 Proprietary Marks"). The Academy further acknowledges and agrees that it has no intellectual property interest or claims in the K12 Proprietary Marks and has no right to use the K12 Proprietary Marks unless expressly agreed to in writing in advance by K12, which agreement K12 may withhold in its sole discretion.
 - (d) License of K12 Proprietary Marks. K12 hereby grants the Academy a

royalty-free, non-exclusive, non-transferable sub-license, during the Term and for a period of thirty (30) days following the expiration or earlier termination of this Agreement, to use the K12 Proprietary Marks relating to the Academy solely in connection with the Academy's operations as contemplated in this Agreement. Notwithstanding the foregoing, the Academy will not be permitted to sublicense any rights under this Section 8.02(d) without the advance written approval of K12, which approval may be withheld by K12 in its sole discretion. Upon the termination of such license and the Academy will cease use of the K12 Proprietary Marks.

Marks by the Academy. The Academy will use the K12 Proprietary Materials and the K12 Proprietary Marks only as provided in this Agreement and will not alter them in any way, nor will the Academy act or permit action in any way that would impair the rights of K12 in them. The Academy's authorized use will not create any right, title or interest in or to the K12 Proprietary Materials or the K12 Proprietary Marks. K12 will have the right to monitor the quality of the Academy's use of the K12 Proprietary Materials and the K12 Proprietary Marks, and the Academy will notify K12 promptly in writing of any known infringement thereof. Any references to or use of the K12 Proprietary Materials or the K12 Proprietary Marks by the Academy will contain the appropriate trademark, copyright or other legal notice provided from time to time by K12 and will be subject to additional trademark usage standards developed by K12 and modified from time to time by K12 with advance notice in writing.

ARTICLE IX INDEMNIFICATION

- Indemnification of the Academy. K12 will indemnify, defend, and save and hold the Academy and all of its employees, officers, directors, trustees, subcontractors, and agents harmless against any and all claims, demands, suits, or other forms of liability (collectively, "Claim") that may arise out of, or by reason of, any (a) noncompliance by K12 with any agreements, covenants, warranties, or undertakings of K12 contained in or made pursuant to this Agreement, (b) noncompliance by K12 with any applicable federal, State, or local law or regulation, court or administrative decision, c) misrepresentation or breach of the representations and warranties of K12 contained in or made pursuant to this Agreement, and (d) action or omission by K12 or any of its employees, officers, directors, trustees, subcontractors, and agents that results in injury. death, or loss to person or property, breach of contract, or violation of statutory or common law. This indemnification includes any Claim that may arise out of, or by reason of, any alleged noncompliance by K12 with any agreements, covenants, warranties, duties, or undertakings of K12 regarding any other party with whom K12 deals, including, without limitation, employees, contractors, students, or governmental authorities.
- 9.02 <u>Indemnification of K12</u>. The Academy will indemnify, defend, and save and hold K12 and all of its employees, officers, directors, trustees, subcontractors, and

agents harmless against any and all Claims that may arise out of, or by reason of, any (a) noncompliance by the Academy with any agreements, covenants, warranties, or undertakings of the Academy contained in or made pursuant to this Agreement or the Charter, (b) noncompliance by the Academy with any applicable federal, State, or local law or regulation, court or administrative decision, (c) misrepresentation or breach of the representations and warranties of the Academy contained in or made pursuant to this Agreement or the Charter, and (d) action or omission by the Academy or any of its employees, officers, directors, trustees, subcontractors, and agents that results in injury, death, or loss to person or property, breach of contract, or violation of statutory or common law. This indemnification includes any Claim that may arise out of, or by reason of, any alleged noncompliance by the Academy with any agreements, covenants, warranties, duties, or undertakings of the Academy regarding any other party with which the Academy deals, including, without limitation, employees, contractors, students, or governmental authorities.

- 9.03 <u>Relation to Dispute Resolution; Satisfied by Insurance</u>. The indemnification requirements of this Article may be met by the purchase of insurance and shall survive termination or expiration of this Agreement.
- 9.04 Notice Requirement. Each indemnified party must give written notice to the other of a request for indemnification within thirty (30) days after such indemnified party first receives notice of the existence of the potential Claim, provided that such indemnified party will not be foreclosed from seeking indemnification hereunder by any failure to provide such prompt notice except and only to the extent the indemnified party actually incurs an incremental expense or otherwise has been materially prejudiced as a result of such delay.
- Defense and Settlement of Claims. Each indemnified party seeking indemnification hereunder will permit the indemnifying party (at the expense of the indemnifying party) to assume the defense of such Claim, provided, that (i) counsel for the indemnifying party who will conduct the defense of such Claim must be reasonably satisfactory to such indemnified party and (ii) such indemnified party may participate in such defense at such indemnified party's expense. Except with the prior written consent of the indemnified party seeking indemnification hereunder, the indemnifying party, in the defense of any Claim, will not consent to entry of any judgment or enter into any settlement. In the event that any indemnified party seeking indemnification hereunder has been advised by counsel appointed by the indemnifying party that such indemnified party may have available to it one or more defenses or counterclaims that are different from, or in addition to, one or more of those that may be available to the indemnifying party in respect of such Claim and, in such counsel's reasonable opinion, such counsel could not assert such defenses or counterclaims without creating a conflict of interest, such indemnified party will have the right to take over and assume control over the defense of such claim at the sole cost of the indemnifying party, provided that if such indemnified party does so take over and assume control, such indemnified party will not settle such claim without the written consent of the indemnifying party. In the event that the indemnifying party does not accept the defense of any matter as above provided, the

indemnified party seeking indemnification hereunder will have the right to defend against such Claim, provided that such indemnified party will not settle such Claim without the written consent of the indemnifying party which shall not be unreasonably withheld, delayed or conditioned. In any event, any indemnified party seeking indemnification hereunder and the indemnifying party will cooperate in the defense of any claim subject to this Article IX.

ARTICLE X INSURANCE

- 10.01 Insurance Coverage. The Academy will initiate and maintain, at its own expense, general liability insurance, workers' compensation coverage, and umbrella insurance coverage for Academy operations and its employees in the amounts required of the Academy by the Charter or as otherwise ordinary and customary in the circumstances. The Academy shall provide and maintain, at its own expense, directors' and officers' liability and educator's legal liability (also known as school errors and omissions) insurance customary in the circumstances with a limit of coverage no less than \$5 million. The Academy shall provide and maintain, at its own expense, insurance coverage sufficient to provide OHVA with reasonable and adequate protection relating to its operation and to comply with any applicable third party covenant. K12, as part of its services under the Administrative Services, shall periodically seek quotes for all insurance coverage, review such quotes and recommend the purchase of insurance coverage consistent with this Section.
- 10.02 <u>Workers' Compensation Coverage</u>. K12 will initiate and maintain workers' compensation coverage for its employees working at or for OHVA, as required by law.
- 10.03 <u>Cooperation</u>. All parties will comply with any information or reporting requirements required by the other party's insurer(s), to the extent reasonably practicable.

ARTICLE XI WARRANTIES AND REPRESENTATIONS

- 11.01 <u>Representations and Warranties of K12</u>. K12 hereby represents and warrants to the Academy:
- (a) K12 is a corporation duly organized, validly existing, and in good standing under the laws of the Commonwealth of Delaware.
- (b) K12 has full power and authority to execute and deliver this Agreement and to perform its obligations hereunder. This Agreement constitutes the valid and legally binding obligation of K12, enforceable against K12 in accordance with its terms and conditions, except as such enforceability may be limited by bankruptcy, insolvency,

reorganization, moratorium, fraudulent conveyance, and other laws of general applicability relating to or affecting creditors' rights and by general principles of equity. K12 has had adequate opportunity to review the Charter and agrees to comply with all provisions contained therein.

- 11.02 <u>Representations and Warranties of the Academy</u>. The Academy hereby represents and warrants to K12:
- (a) The Academy is a corporation duly organized, validly existing, and in good standing under the laws of the State of Ohio.
- (b) The Academy's Charter authorizes it to operate and receive the State, Federal, and Local education funds identified in this Agreement, as well as other revenues, and otherwise vests the Academy with all powers necessary and desirable for carrying out the Education Program and other activities contemplated in this Agreement.
- (c) The Academy has the authority under Applicable Law to contract with a private entity to perform the Educational Products, Administrative Services, and all other programs and services under this Agreement and execute, deliver, and perform this Agreement, and to incur the obligations provided for under this Agreement.
- (d) The Academy has full power and authority to execute and deliver this Agreement and to perform its obligations hereunder. This Agreement constitutes the valid and legally binding obligation of the Academy, enforceable against the Academy in accordance with its terms and conditions, except as such enforceability may be limited by bankruptcy, insolvency, reorganization, moratorium, fraudulent conveyance, and other laws of general applicability relating to or affecting creditors' rights and by general principles of equity.
- (e) The Academy has provided and will provide K12 with all authority and power necessary and proper for K12 to undertake its responsibilities, duties, and obligations provided for in this Agreement.
- (f) The Academy is not in default under the Charter. The Governing Authority will use best efforts to (a) maintain the Charter in full force and effect during the Term and, (b) to renew the Charter prior to its expiration with assistance from K12; which such assistance shall only be provided if this Agreement is in full force and effect for at least one year of the expected renewal period of the Charter.
- (g) The Academy is not in breach or default of any loan or financial obligations, including, but not limited to, salary obligations and related benefits, payroll taxes, and leases for real and personal property.
- (h) The Educational Program has been reviewed and approved by the Governing Authority.

- (i) The Academy has no intellectual or property rights or claims in the name "K12" nor in the software of curricular materials to be utilized by K12 and will make no such claims in the future.
- 11.03 <u>Mutual Warranties</u>. Each party to the Agreement warrants to the other that there are no pending actions, claims, suits, or proceedings, to its knowledge, threatened against it, which if adversely determined, would have a material adverse effect on its ability to perform its obligations under this Agreement.

ARTICLE XII GOVERNING AUTHORITY RESPONSIBILITIES

- 12.01 Adoption of Policies. The Parties acknowledge and agree that in providing the Administrative and Technology Services, it shall be the responsibility of K12 to recommend various policies for the operation of the Academy for consideration by the Governing Authority. K12 will implement procedures consistent with approved policies subject to Article VII. K12 and the Governing Authority will work collaboratively and in a timely manner on the creation of policies.
- Related Documents. To the extent that K12 has not received them in the course of its providing the services under the Agreement, the Governing Authority shall promptly provide K12 with any reports, documents and other findings that are related or may have an impact on the Academy and/or K12's obligations herein. Except as prohibited by Applicable Law, such Academy related correspondence includes, but is not limited to, Governing Authority resolutions and reports, minutes of Governing Authority meetings, State audit preliminary and final reports, and Charter Authorizer reports, findings and correspondence, and any reports, financial or otherwise, submitted to a State regulatory authority.
- 12.03 Governing Authority Compliance. The Governing Authority will perform its obligations under this Agreement and shall comply with, and govern itself in a manner consistent with, the requirements of Applicable Law, and the Charter.
- 12.04 Exclusivity. During the Term, the Academy shall exclusively license from K12, and K12 (and its Affiliates) shall be the sole provider of, the products and services set forth herein for the Academy unless otherwise waived in writing by an authorized officer of K12. The Governing Authority shall be permitted to procure goods and services from any third party to the extent required by Applicable Law or the Charter, provided that such goods and services are not included in the products and the services set forth herein. Prior to any third party procurements, the Governing Authority, through the Operations Manager, shall give K12 a thirty (30) day right of first refusal to provide such services or goods not enumerated herein (or in the future), and, if K12 is able and willing to provide such services or goods, the School shall procure them from K12 if consistent with the Governing Authority's fiduciary obligations and policies.

ARTICLE XIII LIMITS ON DAMAGES

Page 28 of 62

13.01 CONSEQUENTIAL DAMAGES. EXCEPT IN CONNECTION WITH ITS INDEMNITY OBLIGATIONS EXPRESSLY SET FORTH HEREIN, NEITHER PARTY SHALL BE LIABLE FOR ANY INDIRECT, EXEMPLARY, PUNITIVE, SPECIAL, CONSEQUENTIAL INCIDENTAL OR DAMAGES, INCLUDING, WITHOUT LIMITATION, ANY LOST SAVINGS, LOST PROFITS, LOST SALES, BUSINESS INTERRUPTIONS, DELAY DAMAGES, DAMAGES FOR THIRD PARTY CLAIMS, LOST OR DESTROYED DATA, EVEN IF THAT PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. NEITHER OCCASIONAL SHORT-TERM INTERRUPTIONS OF SERVICE OR PRODUCTS, WHICH ARE NOT UNREASONABLE UNDER COMPARABLE INDUSTRY STANDARDS NOR INTERRUPTIONS OF SERVICE OR PRODUCTS RESULTING FROM EVENTS OR CIRCUMSTANCES BEYOND K12'S REASONABLE CONTROL SHALL BE CAUSE FOR ANY LIABILITY OR CLAIM AGAINST K12 HEREUNDER, NOR SHALL ANY SUCH OCCASION RENDER K12 IN BREACH OF THIS AGREEMENT.

ARTICLE XIV MISCELLANEOUS

- 14.01 <u>Sole Agreement</u>. This Agreement supersedes and replaces any and all prior agreements and understandings between the parties. However, the parties mutually agree that the Memorandum of Understanding executed between the parties in October 2016 regarding the Office of Civil Rights Resolution Agreement and is attached hereto as Exhibit 5 remains enforceable.
- 14.02 <u>Force Majeure</u>. Notwithstanding any other sections of this Agreement, no party shall be liable for any delay in performance or inability to perform due to acts of God or due to war, riot, terrorism, civil war, embargo, fire, flood, explosion, sabotage, accident, labor strike, Internet outage or other acts beyond its reasonable control.
- 14.03 Governing Law. The laws of the State of Ohio will govern this Agreement, its construction, and the determination of any rights, duties, and remedies of the parties arising out of or relating to this Agreement.
- 14.04 <u>Dispute Resolution</u>. In the event of a dispute between the parties arising under or relating to this Agreement, the parties will attempt to resolve such dispute in good faith as set forth in this Section 12.04. Within five (5) business days after either party provides written notice of its desire to initiate the dispute resolution procedures set forth in this Section 12.04, a representative of each party will begin discussions to resolve such dispute and shall work together in good faith to resolve such dispute. If such dispute is not resolved within ten (10) business days after such initial notice, then either party may escalate such dispute upon written notice. Within five (5) business days after such escalation notice, a designee of K12 and a designee of the Governing Authority will begin discussions to resolve such dispute and shall work together in good faith to resolve such dispute. If such dispute is not resolved within ten (10) business days after such further escalation notice, then either party may refer the dispute to non-binding mediation upon written notice. Within ten (10) business days after such notice, the parties will

convene with a professional mediator mutually agreed upon by the parties, or absent mutual agreement, a professional mediator selected through the selection procedures administered by the American Arbitration Association. Each party will cause the individuals specified herein to devote a reasonable amount of time to the dispute resolution procedures set forth in this Section 12.04 with the reasonableness of such amount to be determined in light of the common goal for such individuals to resolve such dispute within the applicable time periods set forth herein. Such individuals will attend meetings and participate in telephone conferences or video conferences as reasonably requested by either party. If the dispute is not resolved within twenty (20) business days after the first convening with a mediator as described above, either party may declare an impasse concluding the mediation process. Neither party may initiate or pursue any legal proceeding relating to a dispute arising under or relating to this Agreement until the parties have completed the dispute resolution procedures set forth in this Section 12.04 provided that nothing in this Section 12.04 shall prohibit either party from seeking or obtaining an order for injunctive relief. The dispute resolution procedures described herein will be deemed complete upon the earlier to occur of the following: (i) the parties mutually agree in writing to discontinue the dispute resolution procedures; and (ii) the relevant dispute is not resolved within the time periods provided under herein. In the event the relevant dispute is not resolved within the time periods provided here, the parties herein mutually agree to proceed to mandatory binding arbitration in Toledo, Ohio, pursuant to the then existing rules of the American Arbitration Association. Except as may be required by the Ohio Public Records Law, neither a party nor an arbitrator may disclose the existence, content, or results of any arbitration hereunder without the prior written consent of both parties. In any instance where a Party seeks to enforce or contest an arbitration decision in court, the filing Party shall use reasonable efforts to file the decision under seal. If, despite those reasonable efforts, the filing Party is not permitted to file the decision under seal then, notwithstanding anything to the contrary in this Section 14.04, the decision may be filed in such court. Judgment upon the award rendered shall be final and binding and may be enforced by any state or federal court with competent jurisdiction over the arbitrated matter. However, the parties retain the right to seek to vacate the arbitration award if warranted. Each party will bear its own costs and expenses associated with the dispute resolution procedures set forth in this Section 12.04 except that the parties will share equally any fees payable to a professional mediator or arbitrator. Notwithstanding the foregoing dispute resolution procedures, either party may seek immediate injunctive relief as available in law or equity, and the initiation of any judicial proceeding will suspend the dispute resolution procedures set forth above as to the issue or issues for which injunctive relief is sought. The parties will be entitled to enforce this Agreement by an injunction or other equitable relief without the necessity of posting bond or security. The decision by either party not to seek judicial relief during the above described dispute resolution procedures, will not create any inference regarding the presence or absence of irreparable harm.

14.05 <u>Agreement in Entirety</u>. This Agreement constitutes the entire agreement of the parties.

14.06 <u>Counterparts</u>. This Agreement may be executed in counterparts, each of which will be deemed an original, but both of which will constitute one and the same instrument. Each party may rely on facsimile or PDF signature pages as if such facsimiles or PDF pages were originals.

14.07 Official Notices. All notices and other communications required by the terms of this Agreement will be in writing and sent to the parties hereto at the addresses set forth below (and such addresses may be changed upon proper notice to such addresses). Notice may be given by: certified or registered mail, postage prepaid, return receipt requested, (ii) facsimile (with confirmation of transmission by sender's facsimile machine), or (iii) overnight delivery by a reputable national delivery service. Notice will be deemed to have been given four days after mailing or on the date of personal delivery or on the date of transmission of a facsimile if on a business day during normal business hours (or, if not, the first business day). The addresses of the parties are:

For K12 Virtual Schools L.L.C.

To:

Executive Vice President, School Management and Services K12 Virtual Schools L.L.C. 2300 Corporate Park Drive, Suite 200 Herndon, VA 20171 (Fax) (703) 483-7330

With a copy to: General Counsel K12 Virtual Schools L.L.C. 2300 Corporate Park Drive, Suite 200 Herndon, VA 20171 (Fax) 703-483-7496

For Ohio Virtual Academy

To:

Current Board President
At the address provided to the Academy Head of School

With a copy to: Renisa Dorner Spengler Nathanson Four SeaGate, Suite 400 Toledo, OH 43604 (Fax) 419-241-8599

- 14.08 Assignment. Except as otherwise provided in this section, neither party may assign or delegate any rights or duties under this Agreement without the prior written consent of the other party. Upon notice to the Governing Authority, K12 may assign or delegate its rights or duties under this Agreement to any person or entity that controls K12, is controlled by K12, or is under common control with K12 or to any successor in interest that acquires all or substantially all of the assets of K12.
- 14.09 <u>Amendment</u>. This Agreement will not be altered, amended, modified, or supplemented except in a written document approved by the Academy and K12.
- 14.10 <u>Waiver</u>. No waiver of any provision of this Agreement will be effective unless in writing, nor will such waiver constitute a waiver of any other provision of this Agreement, nor will such waiver constitute a continuing waiver unless otherwise expressly stated.
- 14.11 <u>Severability</u>. The invalidity of any of the covenants, phrases, terms, conditions, provisions, or clauses in this Agreement will not affect the remaining portions of this Agreement, and this Agreement will be construed as if such invalid covenant, phrase, term, condition, provision, or clause had not been contained in this Agreement, and in a manner that most nearly conforms to the invalid provision and original intent of the parties, in a written modification. To the extent that any of the services to be provided by K12 are found to be overbroad or an invalid delegation of authority by the Academy, such services will be construed to be limited to the extent necessary to make the services valid and binding.
- 14.12 <u>Successors and Assigns</u>. Except as limited by Section 12.08 above, this Agreement will be binding upon, and inure to the benefit of, the parties and their respective successors and permitted assigns.
- 14.13 No Third Party Rights. This Agreement is made for the sole benefit of the Academy and K12. Nothing in this Agreement will create or be deemed to create a relationship between the parties to this Agreement, or any of them, and any third person, including a relationship in the nature of a third party beneficiary or fiduciary.
- 14.14 <u>Survival of Termination</u>. All representations, warranties, and indemnities made in this Agreement will survive termination of this Agreement.
- 14.15 Interpretation. The parties hereto acknowledge and agree that the terms and provisions of this Agreement, will be construed fairly as to all parties hereto and not in favor of or against a party, regardless of which party was generally responsible for the preparation of this Agreement.

IN WITNESS WHEREOF, the undersigned have executed this Agreement as of the date and year first above written.

OHIO VIRTUAL ACADEMY INC., an Ohio nonprofit corporation
By: Tratalias a. Norton
Its: BOARD PREGIDENT
K12 Virtual Schools L.L.C., a Delaware limited liability company
By: allisan Cleveland
Its: EVP. KIZ Inc.

Addendum

K12 Services for and on behalf of the Ohio Virtual Academy

During the term, the list of services below provides an indication of the nature and type of services that K12 is prepared to provide to the Academy. K12 and OHVA will work together to ensure that the services provided fit with the particular priorities and needs of the Academy and to ensure that the services are adapted over time to conform to the changing issues and needs of the Academy. Notwithstanding the forgoing, none of the following services shall be provided for the purpose of benefiting the Academy or any personnel or students for any school year beyond the expiration or earlier termination of this Agreement.

Educational Services

Student Account Management System

- Research, study, and select a Web-based student information system to handle student records, grades, attendance, registration, enrollment, health, and other necessary information
- Set up and maintain student information and accounting systems
- Provide electronic security of student records (through the use of encryption, firewalls, etc.
- Prepare for, supervise, and implement all system roll-overs at the end of each academic year
- Maintain and improve SAMS to meet evolving student and teacher requirements
- Design and implement systems in support of student performance research and analysis

Administrative Services

Human Resources

- Place ads for administration, teacher, and staff recruiting
- □ As necessary, arrange for recruiting sites for teaching staff interviews across the state
- Review and sort resumes
- □ Assemble interview teams
- Conduct interviewing (including second- and third-round, if necessary)
- Correspond with applicants regarding the status of their applications
- Check references / certification / background checks of finalists
- Prepare employment agreements on behalf of the Governing Authority
- Negotiate and secure benefits for health, retirement, etc. for teachers on the Academy's behalf
- Manage employee benefits for the Academy

Financial

- Assist in obtaining third party financing as agreed to by the Governing Authority
- ☐ Hire and train the Academy's Business Manager
- □ Set up and maintain accounting and reporting software
- Maintain the Academy's chart of accounts according to state guidelines
- Prepare annual budget for adoption by the Governing Authority
- □ Perform accounting services for the Academy
- Manage employee benefits for the Academy
- Assist with the administration of federal entitlement programs (e.g., Title I, I.D.E.A.)
- Assist in identifying and developing fundraising and revenue enhancements on behalf of the Academy
- □ Administer school payroll
- Establish and implement policies and procedures to maintain proper internal controls
- Assist and coordinate in third-party audit of the Academy

Facility

- Research and identify a location for the Academy's administrative space
- Negotiate a lease for the Academy's administrative facility
- Arrange for the remodeling of space for office and training needs, as needed
- ☐ Arrange for the wiring of the space for network
- ☐ Arrange for the set-up of the network
- □ Arrange for the installation of PBX phone system

Administration

- □ Hire Head of School, Assistant Head of School (as needed), Director of Technology (as needed), Director of Special Education, Business Manager, and other administrators, as needed
- □ Draft and propose policies and procedures for the Academy
- Enter student data into the Academy's student information system and generate administrative reports
- Plan, arrange, and lead school orientation sessions
- Arrange contracts with school districts, education services centers, and professional service providers for special education and other support services
- Manage day-to-day operations with families, students, teachers, Governing Authority, press, vendors, contractors, districts, education service centers, etc.
- Oversee compliance with the school's policies and procedures
- □ Report to the Governing Authority all significant developments in the school
- □ Manage budgets, personnel, and human resources issues
- Develop strategic plan for school development (including year-end transitions and addition of new grades) in consultation with the Governing Authority
- Work with families to improve the quality of the school's program
- Prepare the school to meet reporting and audit requirements
- Prepare the school for the accreditation process
- Represent the school at conferences, open houses, and other meetings

- □ Work with school staff to create, design, and arrange for the publication and dissemination the Academy's annual report
- participate in Academy Governing Authority meetings in a nonvoting capacity
- Arrange for and attend meetings with individuals and groups interested in the Academy
- Develop community outreach strategy and connect with local organizations (e.g., YMCA's, Boys & Girls Clubs)
- □ Work regularly with the administration to develop HR policies, bonus plans, and strategic plans for staffing, development, and growth
- □ Participate in the charter renewal process with the Governing Authority, as needed

Admissions, Enrollment, and Pupil Recruitment

- □ Create, design, and publish OHVA applications and enrollment packages and make them available on the web site for downloading
- Answer enrollment questions from potential families (phone, mail, and e-mail) and assist the school in managing the enrollment process, including the processing of paperwork, data entry, and training and security in the process
- Send out letters or notices to families apprising them of their status in the school's enrollment process, in conjunction with the school's administration
- Work with the school to conduct a random lottery, by grade, if there are more applicants than slots available
- Assist with "getting out the word" about the school and its open houses and other events via mail, e-mail, newspapers, magazines, journals, radio, television, community forums, town hall meetings, and other forms of communication and outreach as determined in the reasonable discretion of K12.
- Assist with the drafting and distribution of Academy press releases
- Schedule, organize, ship all materials to, and participate in open houses for families across the state
- Assist the Academy staff in other aspects of the admissions and enrollment process

Family Services

- □ Field and respond to incoming calls, letters, faxes, and e-mails about the Academy, its curriculum, the application/enrollment process, instructional materials, etc.
- Pass along questions and concerns to the administration and work with them in resolving issues
- Conduct focus groups, surveys, interviews, observation sessions, and/or user testing on the online school program to obtain feedback on how to improve the program
- Create "feedback buttons" on lessons so that students, parents, and teachers may send in lesson comments and suggestions; respond to suggestions and implement improvements
- Assist the Academy with setting up the open houses and school outings and events throughout the year

- □ Assist with setting up and implementing special education, English Language Learner and Section 504 policies, procedures, and services
- Conduct exit interviews for those who withdraw in order to learn more about how to improve the program for families

Logistics

- Arrange for the negotiation, selection, contracting, distribution, leasing, and reshipment or return (as necessary) of computers and printers for students, administrators, and teachers
- Arrange for the negotiation, selection, contracting, rollout, and reimbursement process (as needed) for Internet Service Provider (ISP) service for students, administrators, and teachers
- Arrange for the negotiation, selection, contracting, distribution, and re-shipment or return (as necessary) of instructional materials for students, administrators, and teachers
- Create, design, and deliver virtual school binders to Academy teachers and administrators
- Set up and disseminate K12 login and password accounts to students, teachers,
 and administrators and manage changes to those accounts

Teacher Training and Professional Development

- Produce, design, and disseminate a teacher training manual to all OHVA teachers, and an administrator manual for all OHVA administrators, as needed
- Design and deliver comprehensive teacher training on the school's curriculum, technological systems, policies and procedures, and more
- Complete and mail a parent manual and/or student handbook which includes a starting kit for logging onto the system
- Design and deliver orientation sessions with the school administration, including curriculum, technological systems, policies and procedures, and more
- Support teachers as they connect with families via email and phone in the days leading up to launch and throughout the school year
- Work with the OHVA administration to address the continuing professional development needs of the staff

Design Team

- Design and continually revise and refresh the look and feel of the OHVA web site
- Design and create teacher, administrator, and student recruitment ads
- Design and create school recruitment materials
- Design and create school letterhead, cards, and logos
- Design and create school application and enrollment forms
- Design, create, and code teacher web pages, school calendars, threaded discussion groups, message boards, and other community-building aspects of the OHVA web site
- Test and ensure the quality and functionality of each web page and link on the OHVA web site
- Proof the quality of all new images and text for the OHVA web site

 Test and ensure the security of all password-protected sections of the school web site

Sourcing and Procurement

- Identify and source all curriculum and assessment materials necessary for the educational program
- □ Identify the requirements and software to meet the computing needs of OHVA students, teachers, and administrators
- Negotiate a distribution agreement with the Academy's school supply vendors
- Negotiate a distribution agreement with the Academy's curriculum providers
- Negotiate a distribution agreement with the Academy's computer, printer, ISP and software vendors
- Negotiate agreements with the Academy's professional service providers and testing centers for proctored examinations

Technology Services

- Support teachers and customer care associates in answering technology-related questions from students, parents, teachers, and administrators
- □ Install software to generate master image of computer configurations for teachers, administrators, and students in order to standardize the user experience and lower costs and turn-around time for implementation and trouble shooting
- Ensure electronic security of student records (through the use of encryption, firewalls, etc.)
- □ Provide a Web-filtering device to ensure that students do not have access to inappropriate materials on the Internet
- Prepare for, supervise, and implement all system roll-overs at the end of each academic year
- □ Work with the school's Operations Manager to send invoices to the appropriate state, local, and federal entities and contractors
- Assist with local, state, and federal reporting requirements
- □ Assist the school for audits related to attendance and other subjects
- Design and implement inventory management systems with the school's distribution and hardware vendors, as well as reclamation programs, as needed
- Support and design the school's accounting system as it connects with all other systems
- Provide online enrollment, registration and placement services
- Provide school email accounts for school employees
- Provide customer care and technology support services on OLS, computer and software issues

Project Management

- Oversee changes to the OHVA web site to maintain quality assurance and make sure that there are not "version control" problems
- Coordinate security, creative, and content issues pertaining to the web site
- Coordinate Web hosting contracts and relationships with vendors across Ohio, as needed

□ Handle troubleshooting issues for the school's web site and send issues to the appropriate person or division for resolution

Exhibit 1

K12 2017-2018 Course Offerings

(कामस्य वर्गानः	COURSENAME	(2) (4) (4) (4)	de la
EMBARK-PLUS-GUIDES	embarK12 Plus -wG	Other	TK
CALMS1868	Embark Plus Math	Math	TK
CALMS1908	Embark Plus Language Arts	Language Arts/English	TK
PEXF1	Physical Education without Lessons (Attendance)	Other	К
FLKF1	Foreign Language K (Attendance)	Other	K
HTKF1	Health K (Attendance)	Other	K
MUKF1	Preparatory Music		K
TCKF1	Technology K (Attendance)	Other	K
CALMS2	Math Plus Blue	Math	K
DEEY2	German Elementary Year 2	Other	K
LNEY1	Latin Elementary Year 1	Other	K
FREY2	French Elementary Year 2	Other	K
ESEY1	Spanish Elementary Year 1		К
ESEY2	Spanish Elementary Year 2		K
FREY1	French Elementary Year 1	Other	К
DEEY1	German Elementary Year 1	Other	К
CALMS31	Social Studies K		κ
CALMS107	Introduction to Online Learning for Virtual Schools (K-2)	Other	κ
CALMS137	Language Arts Blue - Phonics	Language Arts/English	K
CALMS121	Language Arts Blue - Literature and Comprehension	Language Arts/English	К
CALMS122	Language Arts Blue - Language Skills	Language Arts/English	К
CALMS123	Language Arts Blue - Handwriting	Language Arts/English	K
CALMS182	History K	History	К
CALMS181	Science K	Science	K
CALMS830	Math+ Blue Appendix	Math	K
CALMS991	Welcome to Online Learning (K-2)	Other	K
CALM51799	A Quick Welcome to Online Learning K-2 SY15-16	Other	к
CALMS2887	Art K	Art	K
CALMS3006	Spotlight on Music K		K
CALMS3053	PE With Lessons		K
CALMS3237	Online Learning K8	Other	K

CALMS2886	Art 1	Art	1
CALMS158	Science 1	Science	1
CALMS318	Summer Fun in the Online School	Other	1
CALMS125	Language Arts Green - Literature and Comprehension	Language Arts/English	1
CALMS127	Language Arts Green - Vocabulary	Language Arts/English	1
CALMS670	Language Arts Green - PhonicsWorks Advanced & Spelling	Language Arts/English	1
CALMS671	Language Arts Green - Handwriting & Writing Skills	Language Arts/English	1
CALMS831	Math+ Green Appendix	Math	1
CALMS1803	Welcome Back to School 1-2 SY15- 16	Other	1
TC1F1	Technology 1 (Attendance)	Other	1
FL1F1	Foreign Language 1 (Attendance)	Other	1
HT1F1	Health 1 (Attendance)	Other	1
MU1F1	Beginning 1 Music	Music	1
CALM53	Math Plus Green	Math	1
CALMS172	Social Studies 1		1
CALMS157	History 1	History	1
CALMS2993	Spotlight on Music 1		1
CALMS2885	Art 2	Art	2
CALMS159	Science 2	Science	2
CALMS170	History 2	History	2
CALMS832	Math+ Orange Appendix	Math	2
FL2F1	Foreign Language 2 (Attendance)	Other	2
HT2F1	Health 2 (Attendance)	Other	2
MU2F1	Beginning 2 Music	Music	2
TC2F1	Technology 2 (Attendance)	Other	2
CALMS4	Math Plus Orange	Math	2
CALMS200	Language Arts Orange - Literature and Comprehension	Language Arts/English	2
CALMS152	Language Arts Orange - Vocabulary	Language Arts/English	2
CALM5141	Language Arts Orange - Writing Skills	Language Arts/English	2
CALMS153	Language Arts Orange - Spelling	Language Arts/English	2
CALMS197	Language Arts Orange - Handwriting	Language Arts/English	2
CALMS272	Social Studies 2		2
CALMS3007	Spotlight on Music 2		2
CALMS2884	Art 3	Art	3
CALMS160	Science 3	Science	3
ATT-663V1-K	Intermediate Fundamentals Math 3 (Attendance)	Other	3

ATT-664V1-K	Intermediate Fundamentals Science 3 (Attendance)	Other	3
ATT-665V1-K	Intermediate Fundamentals Social Studies 3 (Attendance)	Other	3
CALMS3008	Spotlight on Music 3		3
CALMS2036	State History		3
CALMS176	History 3	History	3
CALMS140	Language Arts Purple - Literature and Comprehension	Language Arts/English	3
CALMS142	Language Arts Purple - Writing Skills	Language Arts/English	3
CALMS992	Welcome to Online Learning (3-5)	Other	3
CALMS656	Language Arts Purple - Vocabulary	Language Arts/English	3
CALMS1127	Language Arts Purple - Cursive Handwriting	Language Arts/English	3
CALMS1528	Math Plus Purple	Math	3
CALMS1800	A Quick Welcome to Online Learning 3-5 SY15-16	Other	3
CALMS1804	Welcome Back to School 3-5 SY15- 16	Other	3
SI3F1	Study Island	Other	3
FL3F1	Foreign Language 3 (Attendance)	Other	3
HT3F1	Health 3 (Attendance)	Other	3
MU3F1	Intermed. 1 Music	Music	3
MUNF1	Intro. to Music	Music	3
TC3F1	Technology 3 (Attendance)	Other	3
CALMS13	Stage 3: MARK12 Reading III	Language Arts/English	3
CALMS8	Stage 2: MARK12 Reading II	Language Arts/English	3
CALMS12	Stage 1: MARK12 Reading I	Language Arts/English	3
CALMS108	Introduction to Online Learning for Virtual Schools (3-5)	Other	3
CALMS198	Language Arts Purple - Spelling	Language Arts/English	3
CALMS273	Social Studies 3		3
ATT-662V1-K	Intermediate Fundamentals English/LA 3 (Attendance)	Other	3
CALMS2882	Art 4	Art	4
CALMS161	Science 4	Science	4
ATT-667V1-K	Intermediate Fundamentals Math 4 (Attendance)	Other	4
ATT-668V1-K	Intermediate Fundamentals Science 4 (Attendance)	Other	4
ATT-669V1-K	Intermediate Fundamentals Social Studies 4 (Attendance)	Other	4
CALMS3009	Spotlight on Music 4		4
CALMS177	History 4	History	4
CALMS1529	Math Plus Red	Math	4
CALMS1540	Language Skills 4 - Composition	Language Arts/English	4
CALMS1541	Language Arts Red - Vocabulary	Language Arts/English	4

CALMS1538	Literature 4	Language Arts/English	4
CALMS1134	Language Skills 4 - GUM	Language Arts/English	4
CALMS1138	Spelling 4	Language Arts/English	4
HISF1	State History*		4
FL4F1	Foreign Language 4 (Attendance)	Other	4
HT4F1	Health 4 (Attendance)	Other	4
TC4F1	Technology 4 (Attendance)	Other	4
MU4F1	Intermed. 2 Music	Music	4
CALMS274	Social Studies 4		4
ATT-666V1-K	Intermediate Fundamentals English/LA 4 (Attendance)	Other	4
CALMS2877	Art American A	Art	5
ATIFM5	Intermed Fundamentals Math 5 (Attendance)	Other	5
CALMS3025	OH Science 5	Science	5
ATIFE5	Intermed Fundamentals English 5 (Attendance)	Language Arts/English	5
ATIFS5	Intermed Fundamentals Science 5 (Attendance)	Science	5
ATIFSS5	Intermed Fundamentals Social Studies 5 (Attendance)	Other	5
CALMS1108	American History A	History	5
CALMS1530	Math Plus Yellow	Math	5
CALMS1545	Language Arts Yellow - Vocabulary	Language Arts/English	5
CALMS1542	Literature 5	Language Arts/English	5
CALMS1140	Language Skills 5 - GUM	Language Arts/English	5
CALMS1144	Spelling 5	Language Arts/English	5
CALMS1544	Language Skills 5: Composition	Language Arts/English	5
MUXF1	Exploring Music	Music	5
MU5F1	Intermed. 3 Music	Music	5
FL5F1	Foreign Language 5 (Attendance)	Other	5
HT5F1	Health 5 (Attendance)	Other	5
TC5F1	Technology 5 (Attendance)	Other	5
CALMS147	Science 5	Science	5
CALMS3010	Spotlight on Music 5	9	5
LNMY2-AG-V2-MIL	Latin Middle School 2 - AG	Other	6
ESMY1-AG-V2-MIL	Spanish Middle School 1 - AG		6
ESMY2-AG-V2-MIL	Spanish Middle School 2 - AG		6
D-ART-06V1-K	ART06 Intermediate American Art II		6
D-ENG-06AV1-K	ENG06A Grade 6 Language Arts	Language Arts/English	6
D-ENG-06BV1-K	ENG06B Grade 6 Language Arts	Language Arts/English	5
D-ORN-MSV1-K	ORN MS Welcome to Online Learning	Other	6
D-SCI-06AV1-K	SCI06A MS Earth Science		6

D-SCI-06BV1-K	SCI06B MS Earth Science		6
CALMS2873	Art American B	Art	6
D-MTH-06AV1ST-K	MTH06A Math 6 ST	Math	6
D-MTH-06BV1ST-K	MTH06B Math 6 ST	Math	6
D-HST-06AV1OH-K	HST06A OH Social Studies 6	History	6
D-HST-06BV1OH-K	HST06B OH Social Studies 6	History	6
D-ORN-005V1-K	ORN005 Welcome Back: Middle and High School	Other	6
D-ORN-010V4-K	ORN010 Online Learning: Middle and High School	Other	6
ATIFSS6	Intermed Fundamentals Social Studies 6 (Attendance)	Other	б
ATIFS6	Intermediate Fundamentals Science 6 (Attendance)	Science	6
ATIFM6	Intermediate Fundamentals Math 6 (Attendance)	Math	6
CALMS993	Welcome to Online Learning (6-8)	Other	б
CALMS1104	Advanced Earth Science	Science	6
CALMS1106	Earth Science	Science	6
CALMS1107	American History B	History	6
CALMS1801	A Quick Welcome to Online	Other	6
CALMS1805	Learning 6-8 SY15-16 Welcome Back to School 6-8 SY15- 16	Other	6
CNMY1-AG-V2-MIL	Chinese Middle School 1 - AG	Other	6
FRMY1-AG-VZ-MIL	French Middle School 1 - AG	Other	6
FRMY2-AG-V2-MIL	French Middle School 2 - AG	Other	6
DEMY1-AG-V2-MIL	German Middle School 1 - AG	Other	6
DEMY2-AG-V2-MIL	German Middle School 2 - AG	Other	6
LNMY1-AG-V2-MIL	Latin Middle School 1 - AG	Other	6
TC6F1	Technology 6 (Attendance)	Other	6
FL6F1	Foreign Language 6 (Attendance)	Other	6
HT6F1	Health 6 (Attendance)	Other	6
MUAF1	Music Concepts A	Music	6
CALMS109	Introduction to Online Learning for Virtual Schools (6-8)	Language Arts/English	6
ATTFE6	Intermediate Fundamentals English 6 (Attendance)	Language Arts/English	6
CALMS61	Pre Algebra		7
CALMS2875	Intermediate Art: World A	Art	7
HT7F1	Health 7 (Attendance)	Other	7
FL7F1	Foreign Language 7 (Attendance)	Other	7
D-SCI-07BV1-K	SCI078 MS Life Science		7
ATMSFSS7	MS Fundamentals Social Studies 7 (Attendance)	Other	7
D-SCI-07AV1-K	SCI07A MS Life Science		7

D-ENG-07AV1-K	ENG07A Grade 7 Language Arts	Language Arts/English	7
TC7F1	Technology 7 (Attendance)	Other	7
D-HST-07V1-K	HST07 MS World History I	History	7
ATMSFE7	MS Fundamentals English 7 (Attendance)	Language Arts/English	7
CALMS1105	Intermediate World History A	History	7
CALMS1103	Life Science	Science	7
D-ART-07V1-K	ART07 Intermediate World Art I		7
D-MTH-07BV1ST-K	MTH07B Math 7 ST	Math	7
CALMS1100	Advanced Life Science	Science	7
D-MTH-07AV1ST-K	MTH07A Math 7 ST	Math	7
ATMSFS7	MS Fundamentals Science 7 (Attendance)	Science	7
D-ENG-07BV1-K	ENG07B Grade 7 Language Arts	Language Arts/English	7
ATMSFM7	MS Fundamentals Math 7 (Attendance)	Math	7
MUBF1	Music Concepts B	Music	7
MU8F1	Music Appreciation	Music	8
FL8F1	Foreign Language 8 (Attendance)	Other	8
TC8F1	Technology 8 (Attendance)	Other	8
HT8F1	Health 8 (Attendance)	Other	8
HI8OH	OHVA Grade 8: American History Before 1865		8
D-AV-MTH- 322BV1CROH	MTH322B-AVT Consumer Math CR OH	Math	8
CALMS1102	Intermediate World History B	History	8
CALMS1101	Advanced Physical Science	Science	8
CALM51099	Physical Science		8
ATMSFE8	MS Fundamentals English 8 (Attendance)	Language Arts/English	8
ATMSFS8	MS Fundamentals Science 8 (Attendance)	Science	8
ATMSFM8	MS Fundamentals Math 8 (Attendance)	Math	8
ATMSFSS8	MS Fundamentals Social Studies 8 (Attendance)	Other	8
D-SCI-08V1OH-K	SCI08 OH Science 8		8
D-HST-08AV10H-K	HST08A OH Social Studies 8	History	8
CALM\$2933	OH Science 8	Sclence	8
D-HST-08BV10H-K	HST08B OH Social Studies 8	History	8
CALMS2874	Intermediate Art: World B	Art	8
D-HST-08V1-K	HST08 MS World History II	History	В
D-ENG-08BV1-K	ENG08B Grade 8 Language Arts	Language Arts/English	8
D-ENG-08AV1-K	ENG08A Grade 8 Language Arts	Language Arts/English	8
D-ART-08V1-K	ART08 Intermediate World Art II		8
D-MTH-08AV15T-K	MTH08A Math 8 ST	Math	8

D-MTH-08BV1ST-K	MTH08B Math 8 ST	Math	8
SA1F1	Supplemental Activities (Attendance)	Other	9
MUTF1	Music (Attendance)	Other	9
AT-LFMAH-K	High School-Life Skills: Math (Attendance)	Other	9
AT-LFLAH-K	High School-Life Skills: Language Arts (Attendance)	Other	9
AT-LFHIH-K	High School-Life Skills: History (Attendance)	Other	9
AT-LFSCH-K	High School-Life Skills: Science (Attendance)	Other	9
AT-LFTAH-K	High School-Life Skills: Transition Activities (Attendance)	Other	9
ATT-017V1-K	Study Hall A (Attendance)	Other	9
ATT-018V1-K	Study Hall B (Attendance)	Other	9
AT-RLABHB-K	Reading Skills Lab B (Attendance)	Other	9
AT-PSCWH-K	Post Secondary Coursework (Attendance)	Other	9
AT-RLABH-K	Reading Skills Lab A (Attendance)	Other	9
ATT-061V1-K	2560 MATH LAB B (Attendance)	Other	9
ATT-074V1-K	Flex Credit Coursework (Attendance)	Other	9
ATGAON	General Arts Online (Attendance)	Other	9
ATNMAL	National Math Lab (Attendance)	Other	9
ATCTED	Career and Technology Ed (Attendance)	Other	9
ATT-178V1-K	A+ Humanities II - Literary Arts (Attendance)	Other	9
ATT-159V1-K	A+ Algebra 1B (Attendance)	Other	9
ATT-165V1-K	A+ Physical Science (Attendance)	Other	9
ATT-167V1-K	A+ U.S. History I (Attendance)	Other	9
ATT-168V1-K	A+ U.S. History II (Attendance)	Other	9
ATT-170V1-K	A+ Economics (Attendance)	Other	9
ATT-171V1-K	A+ U.S. Geography (Attendance)	Other	9
ATT-163V1-K	A+ English II (Attendance)	Other	9
ATT-179V1-K	A+ Algebra 1A (Attendance)	Other	9
ATT-161V1-K	A+ Geometry (Attendance)	Other	9
ATT-166V1-K	A+ Earth Science (Attendance)	Other	9
ATT-207V1-K	Basic Math (Attendance)	Other	9
ATT-176V1-K	A+ Art Appreciation (Attendance)	Other	9
ATT-172V1-K	A+ World Geography (Attendance)	Other	9
ATT-175V1-K	A+ Career Essentials (Attendance)	Other	9
ATT-164V1-K	A+ Biology (Attendance)	Other	9
ATT-160V1-K	A+ Math - A Plus (Attendance)	Other	9
ATT-174V1-K	A+ Personal Finance (Attendance)	Other	9

ATT-187V1-K	National Clubs (Attendance)	Other	9
ATT-177V1-K	A+ Humanities I - Performing Arts (Attendance)	Other	9
ATT-169V1-K	A+ U.S. Government (Attendance)	Other	9
ATT-162V1-K	A+ English I (Attendance)	Other	9
ATT-173V1-K	A+ Health (Attendance)	Other	9
ATNMPT	PT National Math Lab (Attendance)	Other	9
ATT-315V1-K	Spelling/Phonics LC/ILP (Attendance)	Other	9
ATT-318V1-K	Student Success Skills (Attendance)	Other	9
ATT-359V1-K	A+ Social Studies (Attendance)	Other	9
ATT-360V1-K	A+ Science (Attendance)	Other	9
ATT-361V1-K	A+ English (Attendance)	Other	9
ATT-362V1-K	A+ Elective (Attendance)	Other	9
ATT-333V1-K	National Math Lab PT Summer (Attendance)	Other	9
ATT-332V1-K	National Math Lab FT Summer (Attendance)	Other	9
ATT-375V1-K	A+ English III A (Attendance)	Other	9
ATT-376V1-K	A+ English IV A (Attendance)	Other	9
ATT-377V1-K	A+ Consumer Math (Attendance)	Other	9
ATT-378V1-K	A+ Pre-Algebra A (Attendance)	Other	9
ATT-379V1-K	A+ HSPE Math Prep (Attendance)	Other	9
ATT-380V1-K	A+ HSPE Science Prep (Attendance)	Other	9
ATT-381V1-K	A+ HSPE Language Arts Prep (Attendance)	Other	9
ATT-382V1-K	A+ Computer Literacy A (Attendance)	Other	9
ATT-383V1-K	A+ Environmental Science A (Attendance)	Other	9
ATT-384V1-K	A+ Chemistry I (Attendance)	Other	9
ATT-385V1-K	A+ American History A (Attendance)	Other	9
ATT-386V1-K	A+ World History A (Attendance)	Other	9
ATT-387V1-K	A+ Physical Education (Attendance)	Other	9
D-CS-ReadProf	CS Reading Proficiency	Other	9
D-ART-010AV1-K	ART010A Fine Art		9
D-ART-010AVS1-K	ART010AS Fine Art		9
D-ART-010BV1-K	ART010B Fine Art		9
D-ART-010BVS1-K	ART010BS Fine Art		9
D-ART-020AV1-K	ART020A Music Appreciation		9
D-ART-020AVS1-K	ART020AS Music Appreciation		9
D-ART-020BV1-K	ART020B Music Appreciation		9

D-ART-020BVS1-K	ART020BS Music Appreciation		9
D-BUS-030V2-K	BUS030 Personal Finance		9
D-BUS-040V1-K	BUS040 Introduction to		9
D-BUS-050V1-K	Entrepreneurship I BUS050 Introduction to		9
D-BUS-060V1-K	Entrepreneurship II BUS060 Introduction to Marketing I		9
D-BUS-070V1-K	BUS070 Introduction to Marketing		9
D-BUS-090V1-DYN	BUS090-DYN Sports and Entertainment Marketing		9
D-HST-106BVG1-K	HST106BG World History		9
D-HST-202AV1-K	HST202A Modern World Studies		9
D-HST-202BV1-K	HST202B Modern World Studies		9
D-HST-203AV1-K	HST203A Modern World Studies		9
D-HST-203BV1-K	HST203B Modern World Studies		9
D-HST-204AV1-K	HST204A Honors Modern World Studies		9
D-HST-204BV1-K	HST204B Honors Modern World Studies		9
D-HST-206AVG1-K	HST206AG Modern World Studies		9
D-HST-206AVSG1-K	HST206ASG Modern World Studies		9
D-HST-206BVG1-K	HST206BG Modern World Studies		9
D-HST-206BVSG1-K	HST206BSG Modern World Studies		9
D-HST-213AV1-AVT	HST213A-AVT Geography		9
D-HST-213BV1-AVT	HST213B-AVT Geography		9
D-HST-216AV1-AVT	HST216A-AVT Geography		9
D-HST-216AVS1-AVT	HST216AS-AVT Geography		9
D-HST-216BV1-AVT	HST216B-AVT Geography		9
D-HST-216BVS1-AVT	HST216BS-AVT Geography		9
D-HST-222AV1-AVT	HST222A-AVT Contemporary World Issues		9
D-HST-222BV1-AVT	HST2228-AVT Contemporary World Issues		9
D-HST-302AV1-K	HST302A US History		9
D-HST-302BV1-K	HST302B US History	20	9
D-HST-303AV1-K	HST303A US History		9
D-HST-303BV1-K	HST303B US History		9
D-HST-304AV1-K	HST304A Honors US History		9
D-HST-304BV1-K	HST304B Honors US History	35%	9
D-HST-306AV1-AVT	HST306A-AVT American History		9
D-HST-306AVG1-K	HST306AG US History		9
D-HST-306BV1-AVT	HST306B-AVT American History		9
D-HST-306BVG1-K	HST306BG US History		9
D-HST-312AV1-K	HST312A Modern US History		9

D-HST-312BV1-K	HST312B Modern US History	9
D-HST-313AV1-K	HST313A Modern US History	9
D-MTH-206AV1-AVT	MTH206A-AVT Geometry	9
D-MTH-206AVG1-K	MTH206AG Geometry	9
D-MTH-206AVSG1-K	MTH206ASG Geometry	9
D-MTH-206BV1-AVT	MTH206B-AVT Geometry	9
D-MTH-206BVG1-K	MTH206BG Geometry	9
D-MTH-206BVSG1-K	MTH206BSG Geometry	9
D-MTH-207AV1-K	MTH207A Continuing Algebra	9
D-MTH-207BV1-K	MTH207B Continuing Algebra	9
D-MTH-248AV1-K	MTH248A Integrated Mathematics II	9
D-MTH-2488V1-K	MTH248B Integrated Mathematics II	9
D-MTH-306AV1-AVT	MTH306A-AVT Algebra II	9
D-MTH-306AVG1-K	MTH306AG Algebra II	9
D-MTH-306AVSG1-K	MTH306ASG Algebra II	9
D-MTH-306BV1-AVT	MTH306B-AVT Algebra II	9
D-MTH-306BVG1-K	MTH306BG Algebra II	9
D-MTH-306BVSG1-K	MTH306BSG Algebra II	9
D-MTH-307AV1-K	MTH307A Practical Math	9
D-MTH-307AVS1-K	MTH307AS Practical Math	9
D-MTH-307BV1-K	MTH307B Practical Math	9
D-MTH-307BVS1-K	MTH307BS Practical Math	9
D-MTH-322AV1-AVT	MTH322A-AVT Consumer Math	9
D-MTH-322BV1-AVT	MTH322B-AVT Consumer Math	9
D-MTH-332AV1-AVT	MTH332A-AVT Integrated Math	9
D-MTH-332BV1-AVT	MTH332B-AVT Integrated Math	9
D-MTH-342AV1-AVT	MTH342A-AVT Accounting	9
D-MTH-342BV1-AVT	MTH342B-AVT Accounting	9
D-MTH-348AV1-K	MTH348A Integrated Mathematics III	9
D-MTH-348BV1-K	MTH348B Integrated Mathematics III	9
D-MTH-392AV1-AVT	MTH392A-AVT Mathematics of Personal Finance	9
D-MTH-392BV1-AVT	MTH392B-AVT Mathematics of Personal Finance	9
D-MTH-403AV1-K	MTH403A Pre- Calculus/Trigonometry	9
D-MTH-403BV1-K	MTH403B Pre- Calculus/Trigonometry	9
D-MTH-413V1-K	MTH413 Probability and Statistics	9
D-MTH-433AV1-AVT	MTH433A-AVT Calculus	9
D-MTH-433BV1-AVT	MTH433B-AVT Calculus	9

D-MTH-500AV2-K	MTH500A AP(R) Calculus AB		9
D-MTH-500BVZ-K	MTH500B AP(R) Calculus AB		9
D-MTH-500PREPV2-K	AP Calculus AB Exam Review	Other	9
D-MTH-510AV1-K	MTH510A AP(R) Statistics		9
D-MTH-510BV1-K	MTH510B AP(R) Statistics		9
D-MTH-510PREPVZ-K	AP Statistics Exam Review	Other	9
D-MTH-520AV2-K	MTH520A AP(R) Calculus BC		9
D-MTH-520BV2-K	MTH520B AP(R) Calculus BC		9
D-MTH-520PREPV1-K	AP Calculus BC Exam Review	Other	9
D-ORN-200ADV2V1-K	ORN200 Advisory 2 Finding Your Path II	Other	9
D-ORN-200ADVV1-K	ORN200 Advisory Finding Your Path II	Other	9
D-ORN-300ADV2V1-K	ORN300 Advisory 2 Finding Your Path III	Other	9
D-ORN-300ADVV1-K	ORN300 Advisory Finding Your Path III	Other	9
D-HST-313BV1-K	HST313B Modern US History		9
D-HST-314AV1-K	HST314A Honors Modern US History		9
D-HST-314BV1-K	HST314B Honors Modern US History		9
D-HST-316AVG1-K	HST316AG Modern US History		9
D-HST-316AVSG1-K	HST316ASG Modern US History		9
D-HST-316BVG1-K	HST316BG Modern US History		9
D-HST-316BVSG1-K	HST316BSG Modern US History		9
D-HST-402V1-K	HST402 US Government and Politics		9
D-HST-403V1-K	HST403 US Government and Politics		9
D-HST-406V1-AVT	HST406-AVT American Government		9
D-HST-406VS1-AVT	HST406S-AVT American Government		9
D-HST-412V1-K	HST412 US and Global Economics		9
D-HST-413V1-K	HST413 US and Global Economics		9
D-HST-416V1-AVT	HST416-AVT Economics		9
D-HST-416VS1-AVT	HST416S-AVT Economics		9
D-HST-423AV1-K	HST423A US Government		9
D-HST-423BV1-K	HST423B US Government		9
D-HST-424AV1-K	HST424A Honors US Government		9
D-HST-424BV1-K	HST424B Honors US Government		9
D-HST-500AV2-A	HST500A AP(R) US History		9
D-HST-500BV2-A	HST500B AP(R) US History		9
D-HST-510PREPV2-K	AP US Government and Politics Exam Review	Other	9
D-HST-510V1-K	HST510 AP(R) US Government and Politics-R		9

D-HST-520V1-K	HST520 AP(R) Macroeconomics		9
D-HST-530V1-K	HST530 AP(R) Microeconomics		9
D-HST-540PREPV2-K	AP Psychology Exam Review	Other	9
D-HST-540V1-K	HST540 AP(R) Psychology		9
D-HST-560AV1-K	HST560A AP(R) World History		9
D-HST-560BV1-K	HST5608 AP(R) World History		9
D-HST-560PREPV1-K	AP World History Exam Review	Other	9
D-ORN-100ADV2V1-K	ORN100 Advisory 2 Finding Your Path I	Other	9
D-ORN-100ADVV1-K	ORN100 Advisory Finding Your Path I	Other	9
D-MTH-001AV2-APL	MTH001A-APL Math Foundations I	Math	9
D-MTH-001BV2-APL	MTH001B-APL Math Foundations I	Math	9
D-MTH-011AV2-APL	MTH011A-APL Math Foundations II	Math	9
D-MTH-011BV2-APL	MTH0118-APL Math Foundations II	Math	9
D-MTH-107AV1-K	MTH107A Developmental Algebra		9
D-MTH-1078V1-K	MTH107B Developmental Algebra		9
D-MTH-112AV1-K	MTH112A Pre-Algebra	Math	9
D-MTH-112BV1-K	MTH112B Pre-Algebra	Math	9
D-MTH-113AV1-K	MTH113A Pre-Algebra	Math	9
D-MTH-113BV1-K	MTH113B Pre-Algebra	Math	9
D-MTH-116AVG1-K	MTH116AG Pre-Algebra	Math	9
D-MTH-116BVG1-K	MTH116BG Pre-Algebra	Math	9
D-MTH-126AV2-AVT	MTH126A-AVT Algebra I		9
D-MTH-126AVG1-K	MTH126AG Algebra I		9
D-MTH-126AVSG1-K	MTH126ASG Algebra I		9
D-MTH-126BV2-AVT	MTH126B-AVT Algebra I		9
D-MTH-126BVG1-K	MTH126BG Algebra I		9
D-MTH-126BVSG1-K	MTH126BSG Algebra I		9
D-MTH-148AV1-K	MTH148A Integrated Mathematics I		9
D-MTH-148BV1-K	MTH148B Integrated Mathematics I		9
D-ONLRN	Intro to Online Middle and High School 16-17	Other	9
D-ORN-010V3-K	ORN010 Online Learning	Other	9
D-ENG-001AV2-APL	ENG001A-APL English Foundations I	Language Arts/English	9
D-ENG-001BV2-APL	ENG001B-APL English Foundations I	Language Arts/English	9
D-ENG-010V2-K	ENG010 Journalism	Language Arts/English	9
D-ENG-011AV2-APL	ENG011A-APL English Foundations II	Language Arts/English	9
D-ENG-011BV2-APL	ENG011B-APL English Foundations II	Language Arts/English	9
D-ENG-020V1-K	ENG020 Public Speaking	Language Arts/English	9

D-ENG-030AV1-AVT	ENG030A-AVT Creative Writing	Länguage Arts/English	9
D-ENG-030BV1-AVT	ENG030B-AVT Creative Writing	Language Arts/English	9
D-ENG-106AV1-AVT	ENG106A-AVT English I	Language Arts/English	9
D-ENG-106AVG1-K	ENG106AG Literary Analysis and Composition I	Language Arts/English	9
D-ENG-106AVSG1-K	ENG106ASG Literary Analysis and Composition I	Language Arts/English	9
D-ENG-106BV1-AVT	ENG106B-AVT English I	Language Arts/English	9
D-ENG-106BVG1-K	ENG106BG Literary Analysis and Composition I	Language Arts/English	9
D-ENG-106BVSG1-K	ENG106BSG Literary Analysis and Composition I	Language Arts/English	9
D-ENG-206AV1-AVT	ENG206A-AVT English II	Language Arts/English	9
D-ENG-206AVG1-K	ENG206AG Literary Analysis and Composition II	Language Arts/English	9
D-ENG-206AVSG1-K	ENG206ASG Literary Analysis and Composition II	Language Arts/English	9
D-ENG-206BV1-AVT	ENG206B-AVT English II	Language Arts/English	9
D-ENG-206BVG1-K	ENG206BG Literary Analysis and Composition II	Language Arts/English	9
D-ENG-206BVSG1-K	ENG206BSG Literary Analysis and Composition II	Language Arts/English	9
D-ENG-302AV1-K	ENG302A American Literature	Language Arts/English	9
D-ENG-302BV1-K	ENG302B American Literature	Language Arts/English	9
D-ENG-303AV1-K	ENG303A American Literature	Language Arts/English	9
D-ENG-303BV1-K	ENG303B American Literature	Language Arts/English	9
D-ENG-304AV1-K	ENG304A Honors American Literature	Language Arts/English	9
D-ENG-304BV1-K	ENG304B Honors American Literature	Language Arts/English	9
D-ENG-306AV2-AVT	ENG306A-AVT English III	Language Arts/English	9
D-ENG-306AVG1-K	ENG306AG American Literature	Language Arts/English	9
D-ENG-306AVSG1-K	ENG306ASG American Literature	Language Arts/English	9
D-ENG-306BV2-AVT	ENG306B-AVT English III	Language Arts/English	9
D-ENG-306BVG1-K	ENG306BG American Literature	Language Arts/English	9
D-ENG-306BVSG1-K	ENG306BSG American Literature	Language Arts/English	9
D-ENG-402AV1-K	ENG402A British and World Literature	Language Arts/English	9
D-ENG-402BV1-K	ENG402B British and World Literature	Language Arts/English	9
D-ENG-403AV1-K	ENG403A British and World Literature	Language Arts/English	9
D-ENG-403BV1-K	ENG403B British and World Literature	Language Arts/English	9
D-ENG-404AV1-K	ENG404A Honors British and World Literature	Language Arts/English	9
D-ENG-404BV1-K	ENG404B Honors British and World Literature	Language Arts/English	9
D-ENG-406AV1-AVT	ENG406A-AVT English IV	Language Arts/English	9

D-ENG-406AVG1-K	ENG406AG British and World Literature	Language Arts/English	9
D-ENG-406AVSG1-K	ENG406ASG British and World Literature	Language Arts/English	9
D-ENG-406BV1-AVT	ENG406B-AVT English IV	Language Arts/English	9
D-ENG-406BVG1-K	ENG406BG British and World Literature	Language Arts/English	9
D-ENG-406BVSG1-K	ENG406BSG British and World Literature	Language Arts/English	9
D-ENG-500AV1-K	ENG500A AP(R) English Language and Composition	Language Arts/English	9
D-ENG-500BV1-K	ENG500B AP(R) English Language and Composition	Language Arts/English	9
D-ENG-500PREPV2-K	AP English Language and Composition Exam Review	Other	9
D-ENG-510AV1-K	ENG510A AP(R) English Literature and Composition	Language Arts/English	9
D-ENG-510BV1-K	ENG510B AP(R) English Literature and Composition	Language Arts/English	9
D-ENG-510PREPV2-K	AP English Literature and Composition Exam Review	Other	9
D-HST-010V2-APL	HST010-APL Anthropology		9
D-HST-020V2-AVT	HST020-AVT Psychology		9
D-HST-030V2-AVT	HST030-AVT Economics		9
D-HST-040V1-AVT	HST040-AVT Civics		9
D-HST-050AV1-AVT	HST050A-AVT Sociology-R		9
D-HST-050BV1-AVT	HST050B-AVT Sociology-R		9
D-HST-102AV2-K	HST102A World History		9
D-HST-102BV2-K	HST102B World History		9
D-HST-103AV2-K	HST103A World History		9
D-HST-103BV2-K	HST103B World History		9
D-HST-104AV1-K	HST104A Honors World History		9
D-HST-104BV1-K	HST104B Honors World History		9
D-HST-106AV1-AVT	HST106A-AVT World History		9
D-HST-106AVG1-K	HST106AG World History		9
D-HST-106BV1-AVT	HST106B-AVT World History		9
D-HST-500PREPV2-K	AP US History Exam Review	Other	9
D-SCI-114BXV1-Demo2	SCI114BX Earth Science Demo 2		9
D-SCI-114BXV1-Demo3	SCI114BX Earth Science Demo 3		9
D-SCI-114BXV1-Demo4	SCI114BX Earth Science Demo 4		9
D-SCI-114BXV1-Demo5	SCI114BX Earth Science Demo 5		9
D-MTH-307AV1CROH-K	MTH307A Practical Math CR OH		9
D-MTH-307BV1CROH-K	MTH307B Practical Math CR OH		9
D-AV-MTH- 322AV1CROH	MTH322A-AVT Consumer Math CR OH		9
D-ORN-400ADV2V1-K	ORN400 Advisory 2 Finding Your Path IV	Other	9

D-ORN-400ADVV1-K	ORN400 Advisory Finding Your Path IV	Other	9
D-OTH-010V1-K	OTH010 Skills for Health		9
D-OTH-016V1-AVT	OTH016-AVT Health		9
D-OTH-016VS1-AVT	OTH016S-AVT Health		9
D-OTH-018V1-DYN	OTH018-DYN Fashion Design and Interior Design		9
D-OTH-020AV1-K	OTH020A Physical Education		9
D-OTH-020BV1-K	OTH020B Physical Education		9
D-OTH-026V1-AVT	OTH026-AVT Physical Education		9
D-OTH-026V\$1-AVT	OTH026S-AVT Physical Education		9
D-OTH-031V1-DYN	OTH031-DYN Archaeology		9
D-OTH-032V1-DYN	OTH032-DYN Astronomy		9
D-OTH-033V1-DYN	OTH033-DYN Veterinary Science		9
D-OTH-034V1-DYN	OTH034-DYN Introduction to Agriscience		9
D-OTH-035V1-DYN	OTH035-DYN Early Childhood Education		9
D-OTH-036V1-DYN	OTH036-DYN Gothic Literature	Language Arts/English	9
D-OTH-037V1-DYN	OTH037-DYN Hospitality and Tourlsm		9
D-OTH-038V1-DYN	OTH038-DYN Careers in Criminal Justice		9
D-OTH-039V1-DYN	OTH039-DYN Criminology		9
D-OTH-040V1-K	OTH040 Reaching Your Academic Potential		9
D-OTH-050V1-K	OTH050 Achieving Your Career and College Goals		9
D-OTH-060V1-AVT	OTH060-AVT Family and Consumer Science		9
D-OTH-080V1-AVT	OTH080-AVT Nutrition and Wellness		9
D-OTH-090V1-AVT	OTH090-AVT Life Skills		9
D-OTH-091V1-DYN	OTH091-DYN Law and Order		9
D-PRJ-010V1 - K	PRJ010 Service Learning	Other	9
D-SCI-010V2-K	SCI010 Environmental Science		9
D-SCI-030V1-K	SCI030 Forensic Science	Science	9
D-SCI-102AXV1-K	SCI102AX Physical Science		9
D-SCI-102BXV1-K	SCI102BX Physical Science		9
D-SCI-106AV1-AVT	SCI106A-AVT Physical Science		9
D-SCI-106AVG1-K	SCI106AG Physical Science		9
D-SCI-106AVSG1-K	SCI106ASG Physical Science		9
D-SCI-106BV1-AVT	SCI106B-AVT Physical Science		9
D-SCI-106BVG1-K	SCI106BG Physical Science		9
D-SCI-106BVSG1-K	SCI106BSG Physical Science		9
D-SCI-112AXV1-K	SCI112AX Earth Science		9

D-SCI-112BXV1-K	SCI112BX Earth Science		9
D-SCI-113AXV1-K	SCI113AX Earth Science		9
D-SCI-113BXV1-K	SCI113BX Earth Science		9
D-SCI-114AXV1-K	SCI114AX Honors Earth Science		9
D-SCI-114BXV1-K	SCI114BX Honors Earth Science		9
D-SCI-116AV2-AVT	SCI116A-AVT Earth Science		9
D-SCI-116AVG1-K	SCI116AG Earth Science		9
D-SCI-116AVSG1-K	SCI116ASG Earth Science		9
D-SCI-116BV2-AVT	SCI116B-AVT Earth Science		9
D-SCI-1168VG1-K	SCI116BG Earth Science		9
D-SCI-116BVSG1-K	SCI116BSG Earth Science		9
D-SCI-202AV1-K	SCI202A Biology		9
D-SCI-202AXV1-K	SCI202AX Blology		9
D-SCI-202BXV1-K	SCI202BX Biology		9
D-SCI-203AXV1-K	SCI203AX Biology		9
D-SCI-203BXV1-K	SCI203BX Biology		9
D-SCI-204AXV1-K	SCI204AX Honors Biology		9
D-SCI-204BXV1-K	SCI204BX Honors Biology		9
D-SCI-206AV2-AVT	SCI206A-AVT Biology		9
D-SCI-206AVG1-K	SCI206AG Biology		9
D-SCI-206AVSG1-K	SCI206ASG Biology		9
D-SCI-206BV2-AVT	SCI206B-AVT Biology		9
D-SCI-206BVG1-K	SCI206BG Biology		9
D-SCI-206BVSG1-K	SCI206BSG Biology		9
D-SCI-302AXV1-K	SCI302AX Chemistry		9
D-SCI-302BXV1-K	SCI302BX Chemistry		9
D-SCI-303AXV1-K	SCI303AX Chemistry		9
D-SCI-303BXV1-K	SCI303BX Chemistry		9
D-SCI-304AXV1-K	SCI304AX Honors Chemistry		9
D-SCI-304BXV1-K	SCI304BX Honors Chemistry		9
D-SCI-306AV1-AVT	SCI306A-AVT Chemistry		9
D-SCI-306AVG1-K	SCI306AG Chemistry		9
D-SCI-306BV1-AVT	SCI306B-AVT Chemistry		9
D-SCI-306BVG1-K	SCI306BG Chemistry		9
D-SCI-403AXV1-K	SCI403AX Physics	Science	9
D-SCI-403BXV1-K	SCI403BX Physics	Science	9
D-SCI-404AXV1-K	SCI404AX Honors Physics	Science	9
D-SCI-404BXV1-K	SCI404BX Honors Physics	Science	9
D-SCI-500AV2-K	SCI500A AP(R) Biology		9
D-SCI-500BV2-K	SCI500B AP(R) Blology		9
D-SCI-500PREPV2-K	AP Biology Exam Review	Other	9

D-SCI-510AV2-A	SCI510A AP(R) Chemistry		9
D-SCI-510BV2-A	SCI510B AP(R) Chemistry		9
D-SCI-530AV1-AVT	SCI530A-AVT AP(R) Environmental Science-R		9
D-SCI-530BV1-AVT	SCI530B-AVT AP(R) Environmental Science		9
D-SCI-530PREPV1-K	AP Environmental Science Exam Review	Other	9
D-TCH-010V3-K	TCH010 Computer Literacy		9
D-TCH-010VS3-K	TCH010S Computer Literacy		9
D-TCH-017V1-K	TCH017 3D Art I-Modeling		9
D-TCH-018V1-K	TCH018 3D Art II-Animation		9
D-TCH-020AV2-K	TCH020A Computer Fundamentals		9
D-TCH-020BV2-K	TCH020B Computer Fundamentals		9
D-TCH-026V1-K	TCH026 Audio Engineering		9
D-TCH-027V1-K	TCH027 Green Design and Technology		9
D-TCH-028V1-K	TCH028 Digital Arts I		9
D-TCH-029V1-G	TCH029 Digital Arts II		9
D-TCH-030V3-K	TCH030 Image Design and Editing		9
D-TCH-030VS2-K	TCH030S Image Design and Editing		9
D-TCH-036V1-K	TCH036 Computer Science		9
D-TCH-038V1-K	TCH038 Engineering Design		9
D-TCH-040V2-K	TCH040 Web Design		9
D-TCH-040VS1-K	TCH040S Web Design		9
D-TCH-060V1-K	TCH060 C++ Programming		9
D-TCH-061V1-AVT	TCH061-AVT Programming I- VB.NET		9
D-TCH-062V1-AVT	TCH062-AVT Programming II-Java		9
D-TCH-070V2-K	TCH070 Game Design-R		9
D-TCH-101V1-AVT	TCH101-AVT Digital Photography		9
D-WLG-100AV1-M	WLG100A Spanish I		9
D-WLG-100BV1-M	WLG1008 Spanish I		9
D-WLG-106AV1-AVT	WLG106A-AVT Spanish I		9
D-WLG-106BV1-AVT	WLG106B-AVT Spanish I		9
D-WLG-110AV1-M	WLG110A French I		9
D-WLG-110BV1-M	WLG110B French I		9
D-WLG-120AV1-M	WLG120A German I		9
D-WLG-120BV1-M	WLG120B German I		9
D-WLG-130AV1-M	WLG130A Latin I		9
D-WLG-130BV1-M	WLG130B Latin I		9
D-WLG-140AV1-M	WLG140A Chinese I		9
D-WLG-140BV1-M	WLG140B Chinese I		9

D-WLG-150AV1-AVT	WLG150A-AVT Japanese I		9
D-WLG-150BV1-AVT	WLG150B-AVT Japanese I		9
D-WLG-200AV1-M	WLG200A Spanish II		9
D-WLG-200BV1-M	WLG200B Spanish II		9
D-WLG-210AV1-M	WLG210A French II		9
D-WLG-2108V1-M	WLG210B French II		9
D-WLG-220AV1-M	WLG220A German II		9
D-WLG-220BV1-M	WLG220B German II		9
D-WLG-230AV1-M	WLG230A Latin II		9
D-WLG-230BV1-M	WLG2308 Latin II		9
D-WLG-240AV1-M	WLG240A Chinese II		9
D-WLG-240BV1-M	WLG240B Chinese II		9
D-WLG-250AV1-AVT	WLG250A-AVT Japanese II		9
D-WLG-250BV1-AVT	WLG250B-AVT Japanese II		9
D-WLG-300AV1-M	WLG300A Spanish III		9
D-WLG-300BV1-M	WLG300B Spanish III		9
D-WLG-310AV1-M	WLG310A French III		9
D-WLG-310BV1-M	WLG310B French III		9
D-WLG-320AV1-AVT	WLG320A-AVT German III		9
D-WLG-320BV1-AVT	WLG320B-AVT German III		9
D-WLG-400AV1-AVT	WLG400A-AVT Spanish IV		9
D-WLG-400BV1-AVT	WLG400B-AVT Spanish IV		9
D-WLG-410AV1-AVT	WLG410A-AVT French IV		9
D-WLG-410BV1-AVT	WLG410B-AVT French IV		9
D-WLG-420AV1-AVT	WLG420A-AVT German IV		9
D-WLG-420BV1-AVT	WLG420B-AVT German IV		9
D-WLG-500AV1-M	WLG500A AP(R) Spanish Language and Culture		9
D-WLG-500BV1-M	WLG500B AP(R) Spanish Language and Culture		9
D-WLG-510AV1-M	WLG510A AP(R) French Language and Culture		9
D-WLG-510BV1-M	WLG510B AP(R) French Language and Culture		9
D-WLG-500PREPV2-M	AP Spanish Language Exam Review	Other	9
D-WLG-510PREPV2-M	AP French Language Exam Review	Other	9
D-ENG-313-AV1-K	ENG313A Rhetoric	Language Arts/English	9
D-ENG-313-BV1-K	ENG313B Rhetoric	Language Arts/English	9
D-ENG-208AV1OH-K	ENG208A English 10 OH	Language Arts/English	9
D-ENG-208BV1OH-K	ENG2088 English 10 OH	Language Arts/English	9
D-ENG-209AV1OH-K	ENG209A English 10 Honors OH	Language Arts/English	9
D-ENG-209BV1OH-K	ENG209B English 10 Honors OH	Language Arts/English	9
D-MTH-128AV1OH-K	MTH128A Algebra 1 OH		9

D-MTH-128BV1OH-K	MTH1288 Algebra 1 OH		9
D-MTH-129AV1OH-K	MTH129A Algebra 1 Honors OH		9
D-MTH-129BV1OH-K	MTH129B Algebra 1 Honors OH		9
D-MTH-208AV1OH-K	MTH208A Geometry OH		9
D-MTH-208BV1OH-K	MTH208B Geometry OH		9
ATT-596V1-K	USA Test Prep (Attendance)	Other	9
D-MTH-332AVS1-AVT	MTH332AS-AVT Integrated Math		9
D-MTH-332BVS1-AVT	MTH332BS-AVT Integrated Math		9
D-BUS-071V1-DYN	BUS071-DYN Advertising and Sales Promotion		9
D-LAW-050V1-DYN	LAW050-DYN Principles of Public Service: To Serve and Protect		9
ATT-623V1-K	CTE Business Administration (Attendance)	Other	9
ATT-624V1-K	CTE Business Information (Attendance)	Other	9
ATT-625V1-K	CTE Business Management (Attendance)	Other	9
ATT-626V1-K	CTE Health CNA (Attendance)	Other	9
ATT-627V1-K	CTE Health Assistant (Attendance)	Other	9
ATT-628V1-K	CTE Health Pharmacy Tech (Attendance)	Other	9
ATT-629V1-K	CTE Manufacturing Safety (Attendance)	Other	9
ATT-630V1-K	CTE Manufacturing Processes (Attendance)	Other	9
ATT-631V1-K	CTE Manufacturing Product (Attendance)	Other	9
ATT-632V1-K	CTE IT Networking Security (Attendance)	Other	9
ATT-633V1-K	CTE IT Programming (Attendance)	Other	9
ATT-634V1-K	CTE IT Design (Attendance)	Other	9
ATT-635V1-K	CTE AC Heavy Machine Operation (Attendance)	Other	9
ATT-636V1-K	CTE Undecided (Attendance)	Other	9
D-MTH-209AV1OH-K	MTH209A Geometry Honors OH		9
D-MTH-209BV1OH-K	MTH209B Geometry Honors OH		9
D-MTH-308AV1OH-K	MTH308A Algebra 2 OH		9
D-MTH-308BV1OH-K	MTH308B Algebra 2 OH		9
D-MTH-309AV1OH-K	MTH309A Algebra 2 Honors OH		9
D-MTH-309BV1OH-K	MTH309B Algebra 2 Honors OH		9
D-MTH-332AV10H-AVT	MTH332A-AVT Integrated Math OH		9
D-MTH-332BV10H-AVT	MTH332B-AVT Integrated Math OH		9
D-ENG-108AV1OH-K	ENG108A English 9 OH	Language Arts/English	9
D-ENG-108BV1OH-K	ENG108B English 9 OH	Language Arts/English	9
D-ENG-109AV1OH-K	ENG109A English 9 Honors OH	Language Arts/English	9

D-ENG-109BV1OH-K	ENG109B English 9 Honors OH	Language Arts/English	9
D-HST-510V1-CEN	HST510-CEN AP(R) US Government and Politics		9
D-SCI-321V1-CEN	SCI321-CEN Anatomy and Physiology 1	Science	9
D-SCI-322V1-CEN	SCI322-CEN Anatomy and Physiology 2	Science	9
ATT-646V1 - K	Early College Math Sem 1		9
ATT-647V1-K	Early College Math Sem 2		9
ATT-648V1-K	Early College English Sem 1		9
ATT-649V1-K	Early College English Sem 2		9
ATT-650V1-K	Early College History Sem 1		9
ATT-651V1-K	Early College History Sem 2		9
ATT-652V1-K	Early College Science Sem 1		9
ATT-653V1-K	Early College Science Sem 2		9
ATT-654V1-K	Early College Elective Sem 1	Other	9
ATT-655V1-K	Early College Elective Sem 2		9
D-ENG-108AV1CROH-K	ENG108A English 9 OH CR	Language Arts/English	9
D-ENG-108BV1CROH-K	ENG108B English 9 OH CR	Language Arts/English	9
D-ENG-208AV1CROH-K	ENG208A English 10 OH CR	Language Arts/English	9
D-ENG-208BV1CROH-K	ENG208B English 10 OH CR	Language Arts/English	9
D-MTH-128AV1CROH-K	MTH128A Algebra 1 OH CR	5 5,,	9
D-MTH-128BV1CROH-K	MTH128B Algebra 1 OH CR		9
D-MTH-208AV1CROH-K	MTH208A Geometry OH CR		9
D-MTH-208BV1CROH-K	MTH208B Geometry OH CR	,	9
D-MTH-308AV1CROH-K	MTH308A Algebra 2 OH CR		9
D-MTH-308BV1CROH-K	MTH308B Algebra 2 OH CR		9
D-ORN-100ADVSM3V1- K	ORN100 Advisory SM3 Finding Your Path I	Other	9
D-ORN-200ADVSM3V1- K	ORN200 Advisory SM3 Finding Your Path II	Other	9
D-ORN-300ADVSM3V1-	ORN300 Advisory SM3 Finding Your Path III	Other	9
D-ORN-400ADVSM3V1- K	ORN400 Advisory SM3 Finding Your Path IV	Other	9
D-HST-060V1-DYN	HST060-DYN Sociology I		9
D-HST-061V1-DYN	HST061-DYN Sociology II		9
D-HLT-551V1-CEN	HLT551-CEN Sports Medicine 1		9
D-ORN-100ADVSM4V1- K	ORN100 Advisory SM4 Finding Your Path I	Other	9
D-ORN-200ADVSM4V1- K	ORN200 Advisory SM4 Finding Your Path II	Other	9
D-ORN-300ADVSM4V1- K	ORN300 Advisory SM4 Finding Your Path III	Other	9
D-ORN-400ADVSM4V1- K	ORN400 Advisory SM4 Finding Your Path IV	Other	9
D-OTH-110V1-CEN	OTH110-CEN Understanding Child Development		9

D-OTH-111V1-CEN	OTH111-CEN Introduction to Teaching		9
D-OTH-212V1-CEN	OTH212-CEN Engineering Drawing and Design 1		9
D-OTH-221V1-CEN	OTH221-CEN Engineering Fundamentals 1		9
D-TCH-071V1-DYN	TCH071-DYN Game Design 1		9
ATT-675V1-K	CTE Health Billing (Attendance)	Other	9
ATT-676V1-K	CTE Health Coding (Attendance)	Other	9
ATT-677V1-K	CTE Ag Environmental Service (Attendance)	Other	9
ATT-678V1-K	CTE Ag Food Products (Attendance)	Other	9
ATT-679V1-K	CTE Ag Natural Resources (Attendance)	Other	9
ATT-680V1-K	CTE Ag Power Systems (Attendance)	Other	9
ATT-681V1-K	CTE STEM Engineering (Attendance)	Other	9
D-OTH-090V1CROH- AVT	OTH090-AVT Life Skills OH CR	Other	9

Exhibit 2

Academy Name

Ohio Virtual Academy

Academy Logo





Academy Domain www.ohva.org

Exhibit 3

K12 Trade Names, Trade Dress and Logo Design









fueleducation"

peak™



powerspeak[®]



 K^{12}

PEAK¹² (Personalize, Engage, and Achieve with K12)

Unleash the xPotential®

The xPotential®

A+nywhere Learning System®





Q

Exhibit 4

2017-2018 K12 Managed School Price List

Exhibit 5 Memorandum of Understanding

Memorandum of Understanding

The Ohio Virtual Academy ("OHVA") and K12 Virtual Schools LLC ("K12") are parties to a contract entitled Second Amended and Restated Educational Products, Administrative, and Technology Services Agreement ("Management Contract"). As part of the Management Contract, K12 agreed to provide certain technology-related services including, but not limited to, the providing of a website to OHVA. Recently, OHVA received notification from the U.S. Department of Education, Office for Civil Rights ("OCR") concerning a complaint alleging violation of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12131 et seq., and its implementing regulation at 28 C.F.R. Part 35 ("OCR Docket #15-16-1299"). In order to resolve OCR Docket #15-16-1299, OHVA anticipates signing a Resolution Agreement with the OCR. K12 has been and will be fully engaged in the review, revision and modification of the Resolution Agreement until its execution, along with OHVA legal counsel.

For clarity purposes and to avoid any misunderstandings between OHVA and K12, it is understood and agreed as follows:

- 1. This Memorandum of Understanding ("MOU") shall apply to the executed Resolution Agreement only if K12 has agreed in writing to the terms and conditions of the Resolution Agreement prior to its execution between OHVA and OCR. Satisfaction of this prior approval condition shall be by email to counsel for OHVA, effective only upon acknowledgment of receipt thereof, and that expressly references paragraph 1 of this MOU. Such email and the executed Resolution Agreement shall be appended to this MOU as Exhibits A and B, respectively.
- 2. This MOU has a term from the day on which it bears the signatures of both parties hereto until the expiration or earlier termination of the Management Contract.
- K12 is obligated to provide OHVA with a website that meets the requirements set forth in the Resolution Agreement, including all Online Content as that term is described within the Resolution Agreement.
- 4. K12 agrees to provide services of an Accessibility Coordinator (such as K12's Manager of Accessibility) as defined under the Resolution Agreement. OHVA understands and agrees that such person will not be dedicated solely to OHVA.
- K12 agrees the Accessibility Coordinator will be responsible for assuring OHVA's
 compliance with the Web Accessibility Policy to be subsequently approved as well as
 assuring compliance with the terms set forth in the Resolution Agreement.
- K12 agrees to provide OHVA with an acceptable Web Accessibility Policy for submission to the OCR.
- 7. K12 agrees to provide the Accessibility Coordinator with sufficient resources and authority to coordinate and implement the Web Accessibility Policy and all other commitments relating to accessibility indicated in the Resolution Agreement.
- 8. K12 agrees to provide all training and audits required in the Web Accessibility Policy as well as the Resolution Agreement.
- K12 agrees it shall draft all "reporting requirements" contained within the Resolution
 Agreement and shall submit them to OHVA's legal counsel, OHVA shall be responsible
 for submitting them to OCR.

- 10. K12 agrees to provide, when necessary, a corrective action strategy to make OHVA's Online Content accessible to individuals with disabilities, particularly students with visual, hearing, or manual impairments or who otherwise require the use of assistive technology to access Online Content.
- 11. K12 agrees all costs associated with providing a website that meets the requirements set forth in the Resolution Agreement, as well as fulfilling the above agreements are the obligation of K12 to OHVA and are subject to the Management Contract,
- 12. K12 and OHVA agree that this MOU is an "agreement...of K12...made pursuant to" the Management Contract as that phrase is used in section 9.01(a) of the Management Contract.

Allison Cleveland

Executive Vice President, K12

Matthew Norton

Board President, OHVA